



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_297_26

You asked:

Please can you provide me with the following information:

Band 7s

1. The total number of Band 7 staff currently employed by the board, broken down by sex and separately by department/service.

Health visitor employees

2. The total number of health visitors employed by the board, broken down by sex and separately by department/service.

Overtime

3. The total cost of overtime spend, in health visiting services for each month over the last 24 months.

Bank workers

4. The number of bank health visitors employed for each month over the last 24 months.
5. The cost of bank health visitors employed for each month over the last 24 months.
6. The number of shifts covered by bank health visitors for each of the last 24 months.

Agency workers

7. The number of agency health visitors employed for each month over the last 24 months.
8. The cost of agency health visitors employed for each month over the last 24 months.
9. The number of shifts covered by agency health visitors employed for each month over the last 24 months

Our response:

Please note the data was obtained from the Electronic Staff Record for Q1 and Q2.

Band 7s

1. **The total number of Band 7 staff currently employed by the board, broken down by sex and separately by department/service.**

The table below contains the number of Band 7 Health Visitors:

Headcount			Gender
Pay Scale Description	Organisation Name	Area Of Work	Female
Review Body Band 7	110 Bridgend Flying Start	Health Visiting	4
	110 Bridgend Health Visiting	Health Visiting	8
	110 Merthyr Health Visiting	Health Visiting	2
	110 RCT Health Visiting	Health Visiting	7
	110 Resilient Families	Health Visiting	2
	110 Specialist Health Visitors	Health Visiting	8

Health visitor employees

2. The total number of health visitors employed by the board, broken down by sex and separately by department/service.

Headcount		Gender
Organisation Name	Area Of Work	Female
110 Bridgend Flying Start	Health Visiting	22
110 Bridgend Health Visiting	Health Visiting	38
110 Merthyr Flying Start	Health Visiting	12
110 Merthyr Health Visiting	Health Visiting	10
110 RCT Health Visiting	Health Visiting	84
110 Resilient Families	Health Visiting	2
110 Specialist Health Visitors	Health Visiting	8

Overtime

3. The total cost of overtime spend, in health visiting services for each month over the last 24 months.

Month	Value
May-24	9,784
Jun-24	6,648
Jul-24	5,885
Aug-24	10,694
Sep-24	8,257
Oct-24	6,412
Nov-24	12,449
Dec-24	9,112
Jan-25	6,006
Feb-25	6,442
Mar-25	6,360
Apr-25	9,241
May-25	5,422
Jun-25	3,230

Month	Value
Jul-25	7,040
Aug-25	7,596
Sep-25	7,869
Oct-25	8,842
Nov-25	5,868
Dec-25	11,892
Jan-26	3,186
Feb-26	4,263
Mar-26	5,144
Apr-26	7,724

Bank workers

4. The number of bank health visitors employed for each month over the last 24 months.

The Health Board does not employ any bank workers but does engage their services as and when required.

Please see table below:

Month	Number of HV Bank Workers 2024	Number of HV Bank Workers 2025	Number of HV Bank Workers 2026
Apr	0	6	5
May	0	7	
Jun	0	6	
Jul	3	6	
Aug	3	6	
Sep	4	9	
Oct	3	8	
Nov	4	10	
Dec	2	10	
Jan		2	10
Feb		6	8
Mar		5	5

5. The cost of bank health visitors employed for each month over the last 24 months.

Month	Value
May-24	6,356
Jun-24	3,669
Jul-24	3,826
Aug-24	6,090
Sep-24	4,323
Oct-24	3,426

Month	Value
Nov-24	4,202
Dec-24	3,379
Jan-25	2,852
Feb-25	2,493
Mar-25	2,832
Apr-25	2,492
May-25	2,691
Jun-25	2,232
Jul-25	4,565
Aug-25	3,006
Sep-25	3,668
Oct-25	6,998
Nov-25	4,604
Dec-25	7,764
Jan-26	6,976
Feb-26	3,814
Mar-26	6,428
Apr-26	5,351

6. The number of shifts covered by bank health visitors for each of the last 24 months. Please see table below:

Month	Number of shifts 2024	Number of shifts 2025	Number of shifts 2026
Apr	0	14	23
May	0	22	
June	0	28	
Jul	9	24	
Aug	16	32	
Sep	15	31	
Oct	12	28	
Nov	13	45	
Dec	9	34	
Jan		12	44
Feb		17	34
Mar		22	32

Agency workers

7. The number of agency health visitors employed for each month over the last 24 months.

Nil.

- 8. The cost of agency health visitors employed for each month over the last 24 months.**

Nil.

- 9. The number of shifts covered by agency health visitors employed for each month over the last 24 months.**

Nil.