



GIG
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WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_295_26

You asked:

1. Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were advertised by Cwm Taf Morgannwg University Health Board between April 1st 2025 and March 31st 2026, and the total number of applications received for these posts.
2. Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were successfully recruited by Cwm Taf Morgannwg University Health Board between April 1st 2025 and March 31st 2026.
3. Please confirm or deny if Cwm Taf Morgannwg University Health Board has had any periods of time within the last 12 months to the 31st of March 2026 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.
4. Please confirm or deny whether there have been any new physiotherapy service developments including new services, new roles or changes to existing service delivery, in Cwm Taf Morgannwg University Health Board during the last financial year (April 2025 to end of March 2026).

If confirmed:

1. Please provide details of the developments.
2. Please confirm or deny whether these were supported by additional resources.
5. Please provide details of spend on agency/locum staff in the last year April 2025 to end of March 2026.
6. Please confirm your current physiotherapy workforce vacancy rate:
 - a. as a percentage of the expected physiotherapy workforce at Cwm Taf Morgannwg University Health Board.
 - b. please provide a breakdown of vacancies in WTE broken down by Agenda for Change pay bands.
7. Please provide an explanation of the vacancies in request 6, and any figures that relate to the number of vacant posts in e.g How many are
 - a. Post waiting recruitment process, will be advertised
 - b. Post advertised, recruited to
 - c. Vacancy hold, unable to advertise
 - d. Financial savings, not recruiting to vacancy
 - e. Other (please explain)

Our response:

Please note the information for this response was obtained from the Electronic Staff Record System (ESR) and the Finance Oracle General Ledger System and TRAC.

- 1. Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were advertised by Cwm Taf Morgannwg University Health Board between April 1st 2025 and March 31st 2026, and the total number of applications received for these posts.**

During the period 1 April 2025 to 31 March 2026, Cwm Taf Morgannwg advertised for 15 whole time equivalent band 5 Physiotherapists.

Total number of applications was 494.

- 2. Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were successfully recruited by Cwm Taf Morgannwg University Health Board between April 1st 2025 and March 31st 2026.**

During the period 1 April 2025 to 31 March 2026, Cwm Taf Morgannwg 15.0 whole time equivalent band 5 Physiotherapists were recruited.

- 3. Please confirm or deny if Cwm Taf Morgannwg University Health Board has had any periods of time within the last 12 months to the 31st of March 2026 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.**

During the period of 1 April 2025 to 31 March 2026 Cwm Taf Morgannwg delayed the authorisation of 3 FCP physiotherapy posts due to sudden cessation of primary care funding and 3 admin posts due to an administration post freeze within the Health Board. We were also denied the ability to over recruit to Band 5 posts as we had been able to do since 2020 with proved records of reabsorption into substantive posts within the academic year. This was due to financial constraints imposed by the Health Board.

- 4. Please confirm or deny whether there have been any new physiotherapy service developments including new services, new roles or changes to existing service delivery, in Cwm Taf Morgannwg University Health Board during the last financial year (April 2025 to end of March 2026).**

If confirmed:

- 1. Please provide details of the developments.**

There have been no new physiotherapy service developments, new roles or changes to existing service delivery during the last financial year (April 2025 to end of March 2026).

2. Please confirm or deny whether these were supported by additional resources.

No additional resources.

5. Please provide details of spend on agency/locum staff in the last year April 2025 to end of March 2026.

£97,329 total Physiotherapy spend on agency in 2025/26.

**6. Please confirm your current physiotherapy workforce vacancy rate:
a. as a percentage of the expected physiotherapy workforce at Cwm Taf Morgannwg University Health Board.**

The current physiotherapy workforce vacancy rate as a percentage of the expected physiotherapy workforce at Cwm Taf Morgannwg University Health Board is 11.86%.

b. please provide a breakdown of vacancies in WTE broken down by Agenda for Change pay bands.

Post	WTE	Specialism	Stage in Recruitment process
Band 5	1.0	MSK	Interviewing
Band 4	3.0	2 x Falls 1 x Pulmonary Rehab	Recruiting currently to falls Backfill with 0.2 Band 5
Band 6	3.0	MSK x 2 In Patients x 1	Recruiting currently
Band 7	2.0	1 x Acute Medicine RGH 1 x MSK POW	Exploring options to backfill secondment Scoping redesign
Band 5	4.0 permanent	Rotational	Going on trac
Band 7	1.0	community	Skill mix planned so not yet out for recruitment
Band 3	1.0	YCR	Waiting for TRAC approval process
Band 4	2.0	Falls	Interview process
Band 7	0.9	YCR	No backfill for secondment
Band 2	2.0	YCC	Recruiting currently
Band 7	0.4	MTC	Scoping redesign

7. Please provide an explanation of the vacancies in request 6, and any figures that relate to the number of vacant posts in e.g How many are

Total 20.3 WTE vacancies – please see above table.

- a. Post waiting recruitment process, will be advertised - 7**
- b. Post advertised, recruited to - 9**
- c. Vacancy hold, unable to advertise - 0**
- d. Financial savings, not recruiting to vacancy - 1.9**
- e. Other (please explain) - 2.4 scoping re design**