



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_194_26

You asked:

I request the following information under the Freedom of Information Act 2000:

1. Any recorded information (including communications, guidance, or briefings) issued to staff concerning the implications of the Supreme Court judgment in *For Women Scotland Ltd v Scottish Ministers*.
2. Any recorded information relating to the review or amendment of staff policies arising from that judgment.
3. Any recorded information relating to guidance or policy updates for patient services arising from that judgment.
4. In relation to legal advice obtained concerning that judgment:
 - a) The dates on which such advice was sought or received;
 - b) The identity of the provider (e.g. internal legal team, external counsel);
 - c) The subject matter or issues on which advice was sought (at a high level);
 - d) Any recorded information summarising, implementing, or reflecting the effect of that advice in policy or operational decisions.

This request is limited to information created or held from 1 January 2024 to the date of searches.

For the avoidance of doubt, this request does not seek disclosure of the substance of privileged legal advice, but does include factual and contextual information about its existence, scope, and application.

If any information is withheld, please specify the exemption(s) relied upon. Where section 42 is engaged, please confirm this explicitly and provide the public interest assessment. Please also disclose any reasonably separable non-exempt material. If this request exceeds the cost limit, please advise how it may be refined in accordance with your duty under section 16.

I request disclosure in electronic form.

Our response:

We can that the ruling has not resulted in any changes to how we provide care for transgender people, how we support our staff, or our legal obligations. There are currently no new legal requirements or statutory guidance, although this may be updated in the future. We were, and remain, in a holding position until further statutory guidance is issued. As a result, no changes have been made.

In May 2025, we confirmed to all staff that we were aware of the recent UK Supreme Court ruling and advised that further updates would be provided as any potential changes were considered. In July 2025, we subsequently informed staff that organisational policies would remain unchanged pending updated guidance from the Welsh Government and NHS Wales.