

## Freedom of Information Request: Our Reference CTMUHB\_171\_26

### You asked:

I am writing to request data on your trust's pharmacy workforce for each of the financial years from 2020/2021 to 2024/2025 under the Freedom of Information Act.

Please provide the data in the below tables, if possible:

### 1. Total number of pharmacy staff for each year, including headcount and full-time equivalent (FTE)

Financial year	Total headcount	Total FTE
2020/21	296.43	341
2021/22	293.81	333
2022/23	287.78	326
2023/24	291.20	334
2024/25	291.29	333

### 2. Pharmacy workforce by agenda for change band, including headcount (HC) and full-time equivalent (FTE)

Financial Year	2020/21	2021/22	2022/23	2023/24	2024/25
Band 2 HC	36	29	27	29	26
Band 2 FTE	28.97	24.39	22.39	23.53	20.60
Band 3 HC	36	35	38	39	46
Band 3 FTE	30.44	28.39	30.47	30.61	37.33
Band 4 HC	41	38	37	31	29
Band 4 FTE	37.24	35.84	35.35	29.39	27.55
Band 5 HC	61	59	61	64	62
Band 5 FTE	55.56	53.31	54.74	57.00	55.40
Band 6 HC	46	47	42	45	46
Band 6 FTE	42.64	43.75	38.49	40.85	41.91
Band 7 HC	20	21	19	21	25
Band 7 FTE	18.05	19.47	17.81	19.51	23.55
Band 8a HC	69	72	70	70	68
Band 8a FTE	54.60	60.38	58.83	57.45	54.35
Band 8b HC	26	25	24	26	23
Band 8b FTE	21.92	21.29	21.70	24.45	22.61
Band 8c HC	5	**	5	6	5
Band 8c FTE	5.00	4.00	5.00	5.40	5.00
Band 8d HC	**	**	**	**	**
Band 8d FTE	1.00	2.00	2.00	2.00	2.00
Band 9 HC	**	**	**	**	**
Band 9 FTE	1.00	1.00	1.00	1.00	1.00

Trainee/pre-reg HC who undertook training	10	9	17	16	18
Trainee/pre-reg HC - Recruited to via ORIEL	11	11	18	18	18
Undergraduate students HC	0	0	22	313	340

These are the totals for 31-March at the end of each financial year.

Please note - Where the figures are less than 5, this has been denoted by \*\*. The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.