

Freedom of Information Request: Our Reference CTMUHB_170_26

You asked:

We are looking for information on your registered nurse (band 5 and above) bank shifts. If possible, please exclude midwifery staff from any data you send.

- 1) Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example below):**

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	2050	1100	1200
Band 6	1000	570	300
Band 7+	0	20	7
Total	3050	1690	1507

- 2) Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example below):**

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
	£1,248,121	£1,047,150	£768,483
Total	£1,248,121	£1,047,150	£768,483

- 3) Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a 'flat rate' per hour that all bank nurses would receive?**

- (i) If it adopts a 'flat rate' please detail what the hourly rate is for all registered nurses. E.g: £15.88 hourly rate**

Bank shifts are paid in line with the Agenda for Change hourly rates applicable to the shift grade request.

- 4) Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were.**

No.