



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_163_26

Clarification provided:

For question 1 – what do you mean by ‘rewarded a new banding’? Do you mean the official re-banding process, or do you mean that plus recruitment plus secondments?

Q1 How many jobs have been rewarded a ‘new banding’ in the last 2 years?

‘How many posts have been successfully rewarded re-banding in the last 2 years?’ I hope this clarifies.

You asked:

1. How many posts have been successfully rewarded re-banding in the last 2 years?”

During the period requested, six roles have been processed via the Health Board’s re-banding process. Four of these were processed for hosted organisations.

2. What was the split as male and female?

We do not hold this level of information. Our re-banding process is about the job descriptions/roles, so we are not able to provide this information.

3. How many new roles 8a and above have been appointed in the past 2 years?

Appointments have been made to 46 new roles in the last 2 years. This includes fixed term and permanent posts and includes roles that are within the Health Board’s core services and those in hosted organisations.

4. How many new posts have been created in ‘Executive Director for people’ services in the past 2 years?

In the last two years, there have been four new roles developed within the People Directorate.

5. How many new posts at ‘Executive level’ in the last 2 years?

There have been no new Executive level posts created in the last 2 years, any recruitment activity at this level has been for direct replacements.

6. How many new 'project managers' posts in the last 2 years?

Our job evaluation process reviewed three job descriptions for new project manager roles in 2025, since then we have moved to a standard job description for these roles.