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CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_107_26

You asked:

I am writing to request information under the Freedom of Information Act 2000.

For the last completed financial year, please provide:

The number of employees excluded from salary sacrifice schemes due to national minimum wage compliance, broken down by Agenda for Change band.

Our response:

We can confirm that the Health Board does not hold the specific information requested.

[NHS Wales Shared Services Partnership](#) (NWSSP) operate salary sacrifice schemes for home electronics, cycle to work and cars for Health Boards in Wales. Therefore, please see response below from NWSSP. If you have any queries, please [contact](#) them directly.

NWSSP only hold the information for the cycle to work scheme as they undertake the National Minimum Wage check inhouse. The following information for 2024/25 is included below for CTMUHB employees and references those who were excluded and their bands:

Band 2	Band 3	Band 4
8	1	4

In respect of the car and home electronic schemes, the National Minimum Wage checks are undertaken within the supplier's quotation systems, so NWSSP only receive the orders through that have passed the NMW checks so we wouldn't hold the information on those excluded.