



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Cwm Taf Morgannwg  
University Health Board

CREU  
IECHYD  
  
CREATING  
HEALTH

GWELA  
GOFAL  
  
IMPROVING  
CARE

YSBRYDOLI  
POBL  
  
INSPIRING  
PEOPLE

CYNNAL EIN  
DYFODOL  
  
SUSTAINING  
OUR FUTURE

## Freedom of Information Request: Our Reference CTMUHB\_103\_26

### You asked:

I am writing to request information under the Freedom of Information Act 2000.

For the last completed financial year, please provide:

The number of employment references issued for staff moving to non-NHS employers, and where recorded, the number of those references issued for roles in retail, supermarkets, hospitality or other customer service sectors.

### Our response:

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice under section 17 of the Act.

We can confirm that the Health Board does not hold the requested information in a centrally recorded or retrievable format. Employment references are received across the organisation and issued on an ad-hoc basis by senior staff including individual line managers or People Services and there is no central record of the number of references issued.

The Health Board estimates that the cost of locating, retrieving and extracting this data would significantly exceed the 18 hours time and £450 cost limit set out within Section 12 of the Freedom of Information Act.