



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_247_26

You asked:

1. Annual cost for nursing staff

We can confirm that the annual cost for our Nursing and Midwifery staff group is £233,198,000.

2. Annual cost for bank/agency nursing staff

The annual cost for bank/agency nursing staff is £18,031,000.

3. how many bank/agency nursing staff are required each day or week.

We are unable to provide exact requirements as bank/agency requirements fluctuates to meet service demand, workforce availability, skill mix and patient acuity. An indicative average WTE required per week is c72.69 WTE.

4. How many staff do you need to run to capacity for a year.

We are unable to respond to this question as the Health Board does not hold recorded information specifying the number of staff required to operate at "full capacity" for a year. "Capacity" is not defined by a single staffing figure, as service delivery is influenced by a range of variables including case mix/service demand/patient acuity, skill mix, productivity assumptions, workforce availability, and the use of temporary or flexible staffing arrangements.