



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_428_25

You asked:

Please note - The information for this response was obtained from the Electronic Staff Record System (ESR) and the Finance Oracle General Ledger System and Trac.

1. Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were advertised by Cwm Taf Morgannwg University Health Board between April 1st 2024 and March 31st 2025, and the total number of applications received for these posts.

During the period 1 April 2024 to 31 March 2025, Cwm Taf Morgannwg advertised for 25.8 whole time equivalent band 5 Physiotherapists.

Total number of applications was 200

2. Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were successfully recruited by Cwm Taf Morgannwg University Health Board between April 1st 2024 and March 31st 2025.

During the period 1 April 2024 to 31 March 2025, Cwm Taf Morgannwg 17.0 whole time equivalent band 5 Physiotherapists were recruited.

3. Please confirm or deny if Cwm Taf Morgannwg University Health Board has had any periods of time within the 12 months to the 31st of March 2025 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.

During the period of 1 April 2024 to 31 March 2025 Cwm Taf Morgannwg did not hold or delay the authorisation and subsequent recruitment for Physiotherapist posts.

4. Please confirm or deny whether there have been any new physiotherapy service developments including new services, new roles or changes to existing service delivery, in Cwm Taf Morgannwg University Health Board during the last financial year (April 2024 to end of March 2025).

If confirmed:

There have been no new physiotherapy service developments, new roles or changes to existing service delivery April 2024 to end of March 2025.

No additional resources.

5. Please provide details of spend on agency/locum staff in the year April 2024 to end of March 2025.

£75,607 total spend on agency in 2024/25.

6. Please confirm your current physiotherapy workforce vacancy rate as a percentage of the expected physiotherapy workforce at Cwm Taf Morgannwg University Health Board.

The current physiotherapy workforce vacancy rate as a percentage of the expected physiotherapy workforce at Cwm Taf Morgannwg University Health Board is minus 1.02%.

7. Please provide an explanation of the vacancies in request 6, and any figures that relate to the number of vacant posts in e.g. How many are

- a. Post waiting recruitment process, will be advertised** - 4 physiotherapy posts waiting for recruitment process.
- b. Post advertised, recruited to** - 0
- c. Vacancy hold, unable to advertise** – 4 physiotherapy posts
- d. Financial savings, not recruiting to vacancy** - none at present
- e. Other (please explain)** - Currently we have more actual WTE's than budget WTE for Physiotherapists.