



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_503_25

You asked:

I am writing to request the following information under the Freedom of Information Act 2000 in relation to agency staffing within your Trust.

Please provide the data for the months of **August 2025, September 2025, and October 2025** covering the following staff groups:

- Midwives
- Paediatric Nurses
- Neonatal Intensive Care Unit (NICU) Nurses

For each of these three months, please provide:

1. Total number of agency hours worked for each staff group.

Month	Midwives	Paediatric Nurses	NICU Nurses
August 2025	0	138.12	0
September 2025	0	115.37	0
October 2025	0	198.25	0

2. Total agency spend (£) for each staff group.

Our Finance ledger cannot split out between the specified staff groups. However, to assist you with your request we can confirm the agency spend for our Children & Families Directorate for the periods August, September, and October 2025 was £3,267.84.

3. Average charge rate (£ per hour) paid for each staff group.

Specialist Nursing hourly rate: £31.38

Non Specialist Nursing hourly rate: £25.38

Specialist is defined as: - A&E, ITU, NICU, PICU, CCU, MIU & Midwifery.
CAMHS and Scrub Nurses