



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_136_25

You asked:

I would like to make an application under the Freedom of Information Act 2000 for the following information: (please provide the figures from January 2020 - present, in calendar years not fiscal).

- 1a. How many staff deaths in the health board that have been attributed to suicide?
- 1b. Of those deaths, can you provide a breakdown of that data according to each hospital in the health board?

Our response:

We can confirm that the Health Board does hold this information. However, to release the specific information requested would mean disclosure of low numbers.

This being the case it is considered that such information should be withheld under Section 41, which sets out an exemption from the right to know where the information requested was provided to the public authority in confidence. The component which is applicable relates if the disclosure of the information would give rise to an actionable breach of confidence. In other words, if the Health Board disclosed the information being sought this could lead to their identification which would be unfair and inappropriate.

A duty of confidentiality does continue after the death of an individual to whom that duty is owed. Where there is a legally enforceable duty of confidentiality owed to a living individual, after death it can be enforced by the deceased's personal representative.

However, in order to fulfil our obligation under Section 16 of the Act to provide advice and assistance, we can confirm that less than 5 employee deaths were attributed to suicide – during the time period requested.