



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_134_25

You asked:

I would like a list of all organisations/individuals you have paid since 1st January 2021 to provide training/workshops/guidance to your staff and/or leadership/board on the following areas:

- Diversity
- Equity
- Inclusion
- Race/Sex
- Sexual orientation
- Gender identity
- Culture
- Religion

Please also provide the total amount paid to each organisation/individual, broken down by year.

Our response:

Since 1st January 2021, CTMUHB have invested (by exception) into the Diverse Cymru Programme linked to the Anti-racist Wales Action Plan as supported by Welsh Government. This was at a cost of £4,500 in the 2022/2023 financial year, and included sessions with CTMUHB departments and a Board Development Session.

Diverse Cymru is the only external organisation that CTMUHB has paid for diversity and inclusion training during the specified timeframes. Any other training, workshops or guidance on this subject has either been developed/provided internally (via the Organisational Development and Inclusion team); or met by external training offered through HEIW and any mandatory training via ESR developed nationally (at no cost to the Health Board).