



GIG  
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WALES

Bwrdd Iechyd Prifysgol  
Cwm Taf Morgannwg  
University Health Board



## Freedom of Information Request: Our Reference CTMUHB\_281\_25

### You asked:

- 1) The number of staff made redundant by Cwm Taf Morgannwg University Health Board in the years 2023, 2024, 2025
- 2) The redundancy policy for staff employed on an agenda for change contract within Cwm Taf Morgannwg University Health Board

### Our response:

#### **1) The number of staff made redundant by Cwm Taf Morgannwg University Health Board in the years 2023, 2024, 2025.**

Set out below is the number of staff made Redundant in the years 2023 – 2025:-

2023 – \*Less than 5 employees.

2024 – Nine employees.

2025 – No employees as at 27 June 2025.

\*Where the figures are less than 5, the exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

#### **2) The redundancy policy for staff employed on an agenda for change contract within Cwm Taf Morgannwg University Health Board.**

The Health Board does not have a standalone Redundancy Policy. Redundancy situations arise due to organisational change, therefore the Organisation is required to utilise Appendix 2 of the All-Wales Organisational Change Policy (copy attached)