



Freedom of Information Request: Our Reference CTMUHB_254_25

You asked:

Under the Freedom of Information Act, I am looking for information on how many staff in facilities across CTMUHB have been allowed to purchase extra annual leave, in the leave years of 2023-2024, 2024-2025 and 2025-2026.

Our response:

The information provided has been obtained from the Electronic Staff Record (ESR) with the report run date of 10-Jun-25.

Please note Workforce only receive the approved details and they are uploaded to ESR. They would not know if the Service Managers had declined any requests, as this information is not captured on ESR.

Please see provided in the table below the number approved:

Year	Total
April 2025 – May 2025	*Less than 5
April 2024 – March 2025	5
April 2023 – March 2024	18

*The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.