



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_340_25

You asked:

I would like to make a request under the Freedom of Information Act.

Please supply information on **registered nursing recruitment** at your Health Board over the last two financial years **2023-24 and 2024-25, and the months since the start of the 2025-26 financial year**, answering the following questions:

- 1. Are there currently or have there been any recruitment freezes in place affecting solely, or including, the registered nurse workforce [i.e band 5 and up] in the last two financial years, and/or up to present day?**
 - I. If yes, have any of these recruitment freezes specifically targeted at entry level band 5 nurses [i.e: registered nurses on the starting pay point of band 5]?**
 - II. If yes, please provide the timeframes and reason for the freezes.**

We can confirm that Cwm Taf Morgannwg University Health Board (CTMUHB) does not and has not had a recruitment freeze in place affecting the registered nurse workforce.

- 2. How many band 5 registered nurse vacancies do you currently have at your Health Board?**

At the end of June 25, the number of Band 5 registered nurse vacancies within CTMUHB was 346.78 whole time equivalents (WTE).

- 3. How many entry-level band 5 domestically trained/recruited nurses have you recruited at your Health Board during the last two years? [Please also detail separately any internationally recruited nurses you have taken on in same time period]**

The period covered is from 01-Apr-23 to 31-Jul-25 by WTE:

Pay Grade	WTE
Review Body Band 5	371.60

In the financial year 2023-24, CTM internationally recruited 40 nurses from outside the UK. This is the most recent international recruitment activity undertaken as we have not pursued this route in 2024-25 or 2025-26.