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WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_338_25

You asked:

I would like to know about the employment of Occupational Therapists (OTs) in the Cwm Taf Morgannwg University Health Board broken down by Band and age.

Please can you provide the following information:

- How many HCPC-registered Occupational Therapists are employed by Cwm Taf Morgannwg University Health Board in total, broken down by Band and the following age brackets: 21-25, 26-35, 36-45, 46-55, 56+**

Please see provided in the table below, details of Occupational Therapist staff within the Diagnostics, Therapies, Pharmacy and Specialties (DTPS) Care Group (extracted from the Electronic Staff Record (ESR)).

Band	Age range				
Pay Scale Description	21-25	26-35	36-45	46-55	56+
Review Body Band 5	12	7	6	**	
Review Body Band 6	8	28	15	7	6
Review Body Band 7		12	20	17	12
Review Body Band 8 - Range A		**	**	**	
Review Body Band 7					**
Review Body Band 8 - Range A		**	**	**	
Review Body Band 8 - Range B			**	**	
Review Body Band 8 - Range C				**	
Review Body Band 7		**	**	**	

Where the figures are less than 5, this has been denoted by **. The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

However, in order to fulfil our obligation under Section 16 of the Act to provide advice and assistance, we can confirm there are a total of 171 HCPC-registered Occupational Therapist staff, employed within the DTSP Care Group.

2. How many HCPC-registered Occupational Therapists are employed by the Health Board in non-OT roles?

We do not centrally record this information.

3. How many non-HCPC registered support staff are employed supporting OT services?

Please see data extracted from ESR, provided below:

Sum of FTE	Pay Scale Description				
Role	Review Body Band 2	Review Body Band 3	Review Body Band 4	Review Body Band 5	Total
Assistant	0.60				0.60
Assistant		12.80			12.80
Technician		0.77			0.77
Assistant or Associate Practitioner			32.79		32.79
Assistant or Associate Practitioner			10.00		10.00
Clerical Worker	0.64				0.64
Officer		6.00			6.00
Officer				0.93	0.93
Total	1.24	19.57	42.79	0.93	64.53

4. How many FTE vacancies for Occupational Therapists positions are there across the Cwm Taf Morgannwg University Health Board broken down by band and time the position has been vacant?

Please see information provided in the table below:

Post	WTE	Specialism	Stage in recruitment process
Band 7	1 WTE	Adult mental Health - CMHT	Post holder left 7/7/25. Service model / skill mix review and redesign started.
Band 3	1.5 WTE	Adult mental Health - CMHT	Post Holder left 8/11/24. Service model / skill mix review and redesign started.
Band 6	1 WTE	RGH acute medicine	Post holder left 11/08/25.

			Post recruited to and successful candidate started 4/8/25.
Band 4	1 WTE	GTAP SDEC	Post holder leaving 31/8/25. Interviewing week beginning 28/7/25 and 4/8/25 due to volume of suitable applicants.
Band 5	7 WTE	Rotational	Either left or leaving post on: 1/9/25 20/10/25 3/8/25 12/5/25 27/6/25 20/4/25 1/8/25 Vacant posts recruited to 21/7/25 – await start dates.
Band 6	1 WTE	RGH adult mental health inpatients	Post holder left 20/4/25. Recruited to awaiting start date.
Band 7	1 WTE	RCT Reablement Team Lead	Post holder left 5/9/24. Advertised 4 times – previously unable to recruit. Recruited to and awaiting start date.
Band 7	1 WTE	Paediatrics	Post holder left 3/6/25. Recruited to – awaiting start date.

