



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_51_25

You asked:

1. Could you please provide the contact details for the procurement officer responsible for international recruitment within the Health Board? For Doctors, Nurses and AHP.

NHS Wales operates a shared services model for Procurement Services, hosted by [NHS Wales Shared Services Partnership](#), to support Health Boards. They can be contacted via shared.services@wales.nhs.uk.

2. Outside of Procurement who is the Senior Officer Responsible for International Recruitment For Nurse, Doctors, AHP? and their Contact details?

Nicola Evans, Assistant Director of Strategic Workforce Planning, is the senior officer responsible for international recruitment. This would be in partnership with the area recruiting. She can be contacted via Nicola.Evans8@wales.nhs.uk.

Please note - Personal Information is held by Data Controllers on the basis of the exercise of functions identified in the formal notification to the Information Commissioner. Any processing of that personal information outside of those functions may be unlawful. Furthermore the General Data Protection regulation and Data Protection Act 2018 makes provision for a data subject to exercise a right to prevent processing in particular circumstances. The data subject shall have the right to object, on grounds relating to his or her particular situation, at any time to processing of personal data concerning him or her which is based on point (e) or (f) of Article 6(1), including profiling based on those provisions where personal data are processed for direct marketing purposes.

We can confirm that the individual captured by this request have stated that they do not wish their personal data to be used for direct marketing purposes.

3. Additionally, what is the budget allocated for international recruitment for the financial year 2025/26 for Nurse, Doctors, AHP? Who is the responsible officer to allocate this budget?

No budget has been allocated for the financial year 2025/26.

4. Current Vacancies at the Health Board per Specialty: General Nurse/ Mental Health Nurses/ AHP/ Doctors

Please see response provided in the table below. Noting, staff grouping and vacancy calculation are as per the Welsh Government Vacancy data specifications.

Staff Group	Vacancies
ADD PROF SCIENTIFIC AND TECHNICAL	-21.51
ADDITIONAL CLINICAL SERVICES	34.03
ADMINISTRATIVE & CLERICAL	45.06
ALLIED HEALTH PROFESSIONALS	-8.89
ESTATES AND ANCILLIARY	119.20
HEALTHCARE SCIENTISTS	27.55
MEDICAL AND DENTAL	407.02
NURSING AND MIDWIFERY REGISTERED	285.25
Grand Total	887.71

5. During the financial year 2023/24, which international recruitment partners did the Health Board use, if any? Who are they planning to use for 2025/26? Who is the responsible officer who decides this?

In 2023/24, the Health Board used the following suppliers to support its international recruitment activity:

Medacs
Your World Recruitment
Norka Roots
BDI
PE Global

No plans have been confirmed for 2025/26. Any decisions would be made in adherence to the due procurement process, led by the Assistant Director of Strategic Workforce Planning.

6. How many international Doctors/Nurse/AHP did the Health Board receive in the financial year 2023/24?

Doctors – 26
Nurses – 40
AHPs – 3

7. What was the international recruitment spend Budget by Doctors/Nurses/AHP by the Health Board for the financial year 23/24?

The total nursing costs for 23-24 were £1.69m.

There is no central budget for international recruitment for doctors and AHPs so this is picked up within departmental budgets.