

Freedom of Information Request: Our Reference CTMUHB_21_25

You asked:

I would like a table breaking down reasons for sickness leave for staff and the amount of times that reason was given for the 2024 calendar year.

Our response:

The data for this submission is taken from the Electronic Staff Record (ESR). Please note that sickness data takes up to 6 weeks to fully upload from Healthroster to ESR (and the last 'complete' month would be November). Therefore, the period for the data will be from 01-Jan-24 to 30-Nov-24 as at the date of the report run: 22-Jan-25

Absence Reason	Absence Occurrences
S25 Gastrointestinal problems	3,716
S13 Cold, Cough, Flu - Influenza	3,457
S10 Anxiety/stress/depression/other psychiatric illnesses	2,416
S98 Other known causes - not elsewhere classified	1,341
S15 Chest & respiratory problems	1,059
S12 Other musculoskeletal problems	794
S16 Headache / migraine	741
S21 Ear, nose, throat (ENT)	627
S30 Pregnancy related disorders	576
S26 Genitourinary & gynaecological disorders	565
S11 Back Problems	486
S27 Infectious diseases	471
S28 Injury, fracture	421
S19 Heart, cardiac & circulatory problems	224
S22 Dental and oral problems	200
S23 Eye problems	183
S31 Skin disorders	164
S17 Benign and malignant tumours, cancers	93
S99 Unknown causes / Not specified	78
S29 Nervous system disorders	42
S24 Endocrine / glandular problems	42
S14 Asthma	33
S18 Blood disorders	32
S20 Burns, poisoning, frostbite, hypothermia	16
S32 Substance abuse	**

Where the figures are less than 5, this has been denoted by **. The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with

other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.