

## Freedom of Information Request: Our Reference CTMUHB\_593\_25

### You asked:

My specific interest is in the transparency of the **Workforce Management** sector. There is a valid public interest in understanding contract cycles in this specific area to ensure:

1. **Market Openness:** Verifying that the market remains open to competition regarding historical incumbents.
2. **Framework Visibility:** Understanding if contracts are adhering to standard start/end cycles in line with procurement guidelines.

I am not asking for financial/spend data. I simply request the **Provider Name, Contract Start Date, and Contract Expiry Date** for the specific system categories listed below. Please specify all providers and corresponding information if you use more than one provider.

### Group 1: Workforce Scheduling

- **E-Rostering (Medics):**
- **E-Rostering (AHP):**
- **E-Rostering (Nurses):**
- **Bank Technology Platform - Medics**
- **Bank Management System (if not in-house) - Medics**

### Group 2: Workforce Planning & Review

- **Job Planning System - Medics**
- **Appraisals - Medics**
- **Multi-Source Feedback (MSF) System - Medics**

### Our response:

Group 1: Workforce Scheduling			
	Provider Name	Contract Start Date	Contract Expiry Date
E-Rostering (Medics)	Health Roster – MedicsOnDuty	June 2025	June 2027
E-Rostering (AHP)	Health Roster	Current - All Wales Contract managed by <a href="#">NHS Wales Shared Services Partnership</a> (NWSSP) 31 <sup>st</sup> January 2021.  New - All Wales Contract managed	Current - All Wales Contract managed by NWSSP January 2026  New - All Wales Contract managed by NWSSP January 2030

		by NWSSP January 2026	
E-Rostering (Nurses)	Allocate Optima	Current - All Wales Contract managed by <a href="#">NHS Wales Shared Services Partnership</a> (NWSSP) 31 January 2021  New - All Wales Contract managed by NWSSP January 2026	Current - All Wales Contract managed by NWSSP January 2026  New - All Wales Contract managed by NWSSP January 2030
Bank Technology Platform - Medics	Locums Nest	June 25	March 26
Bank Management System (if not in-house) - Medics	Locums Nest	June 25	March 26
<b>Group 2: Workforce Planning &amp; Review</b>			
Job Planning System - Medics	Allocate – eJobPan	June 2025	June 2027
Appraisals – Medics	Medical Appraisal & Revalidation System (MARS)	All Wales managed system by Health Education and Improvement Wales ( <a href="#">HEIW</a> ).	All Wales managed system by HEIW.
Multi-Source Feedback (MSF) System - Medics	Orbit360	All Wales managed system by HEIW.	All Wales managed system by HEIW.