



Freedom of Information Request: Our Reference CTMUHB_589_25

Thank you for your request for information received on the 15 December 2025, regarding Sick Leave Data. Please find the response from Cwm Taf Morgannwg University Health Board set out below:

You asked:

I would please like to know, in each of the last three years for which you have data:

1) The number of staff employed by the trust

Please see provided in the table below the average headcount and FTE of staff employed by the Health Board for each time period requested.

Year	Average Headcount	Average FTE
Dec-24 to Nov-25	13,287	11,555.62
Dec-23 to Nov-24	12,907	11,255.56
Dec-22 to Nov-23	12,723	11,089.58

2) The total number of days of sick leave taken by staff who took paternity leave in the preceding 12 months

2,279.83 FTE days.

3) The total number of days of sick leave taken by all staff across the trust

860,630.56 FTE days.

Please note - The information provided was obtained from the Electronic Staff Record (ESR) and absence data transferred from the roster system, Healthroster. The time period for the sickness data is from 01-Nov-22 to 31-Oct-25. Please note, that it takes 4 weeks for Healthroster to fully transfer sickness to ESR. The staff employed data is the average of each time period from 01-Dec-22 to 30-Nov-25