

Freedom of Information Request: Our Reference CTMUHB_584_25

You asked:

I am writing to you under the Freedom of Information Act 2000 to request the following information:

The data provided in our responses below has been extracted from Datix - Incident reporting system.

1. How many sexual safety incidents took place in trust premises since 1 Jan 2020 to date?

Total
162

2. Please provide a breakdown of the total provided in question 1 by calendar year*

a) 2020	b) 2021	c) 2022	d) 2023	e) 2024	f) 2025 to date
39	39	18	21	13	32

3. Please provide a breakdown of the total provided in question 1 by type of sexual safety incident - e.g. a) rape, b) sexual assault etc

a) Rape	b) Sexual assault	c) Sexual harassment	d) Stalking	e) Abusive sexual remarks	f) Other

Incidents on Datix are recorded under the below categories for sexual safety: Please note, there is no category within Datix for Rape or Stalking:

	Sexual Harassment / Assault	Sexual (inappropriate) behaviour	Verbal assault (gender/sexual orientation)
2020	8	31	0 (specific category not recorded within DatixWeb)
2021	12	27	0 (specific category not recorded within DatixWeb)
2022	**	13	**
2023	**	17	**
2024	**	9	**
2025	6	25	**

Where the figures are less than 5, this has been denoted by **. The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

4. Please provide a breakdown of the total provided in question 1 by age of victim in the following categories: a) under 18, b) 18-64 and c) 65 and over**

The age of the victim is not routinely captured within Datix. However, where the victims age has been recorded within the incident record, this has been provided below:

a) Under 18	b) 18-64	c) 65+
8	56	18

5. Please provide a breakdown of the total provided in question 1 by status of the victim and perpetrator in the following categories:

- 1. Perpetrator was a staff member and victim was staff member**
- 2. Perpetrator was a member of the public (or patient) and victim was a member of the public (or patient)**
- 3. Perpetrator was a member of the public (or patient) and victim was a staff member**
- 4. Perpetrator was a staff member and victim was a member of the public (or patient)**

a) staff against staff	b) public/patient against public/patient	c) public/patient against staff	d) staff against public/patient
5	64	79	14

6. Please provide a breakdown of the total number of rapes since 1 Jan 2020 (i.e. the answer to 3.a) by the age of the rape victim in the following categories: a) under 18, b) 18-64 and c) 65 plus**

a) Under 18	b) 18-64	c) 65+

There is no category within Datix for Rape.

7. Does your trust have a dedicated policy to deal with sexual assault and harassment? If so please provide a copy of your trust’s written policy and if possible provide a date that the current policy was put in place.

Cwm Taf Morgannwg University Health Board do not yet have a sexual safety policy, this is currently in development across services.