



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_474_24

You asked:

Children

A. Settings and clinical areas

1. Please indicate the children's settings in which you provide a service. Select all that apply.

- ☐ **Education** - Yes
- ☐ **Early years** - Yes
- ☐ **Acute health** - Yes
- ☐ **Community** - Yes
- ☐ **Youth Justice** - Yes
- ☐ **Other – please specify.** - Neonates follow up only, not inpatients

2. Please indicate the children's clinical areas you work in. Select all that apply.

- ☐ **CAMHS** - No
- ☐ **Neurodevelopmental services** - Not under core SLT
- ☐ **Learning disability** - Only within core complex needs service, not a separate service
- ☐ **Neonatal care** - Follow up only, not acute
- ☐ **Stammering** - Yes
- ☐ **Cleft, lip and palate** - Yes
- ☐ **Deafness** - Yes
- ☐ **Speech, language and communication needs** - Yes
- ☐ **Language disorder/DLD** - Yes
- ☐ **Selective mutism** - Yes
- ☐ **Social, emotional, mental health** - No
- ☐ **Speech sound disorders** - Yes
- ☐ **Other – please specify.** - YOS, Flying Start/Resilient Families, Dysphagia, AAC.

Adults

A. Settings and clinical areas

1. Please indicate the settings in which you provide a service. Select all that apply.

- ☐ **Acute** - Yes- stroke, general medical
- ☐ **Community** - Yes
- ☐ **Community hospital** - Yes
- ☐ **Prisons** - Prisoners can access outpatient appointments or virtual appointments as appropriate, via core service
- ☐ **Care Homes** - Yes
- ☐ **Other – please specify.** - Outpatients

2. Please indicate the clinical areas you work in. Select all that apply.

- o **Learning disability** – No, only within acute inpatient pathway and outpatient instrumental clinic services also provided (ALD service for CTM is hosted from Swansea Bay University Health Board)
- o **Transgender services** - Yes
- o **Rehabilitation** - Yes
- o **Mental health** - Generalist service provided from core, not specialist
- o **Older Adult Mental Health** - Funded by Mental Health, not core SLT
- o **Head and Neck Cancer** - Yes
- o **Integrated autism service (IAS)** - Funded and managed separately to core SLT
- o **ENT** - Yes
- o **Dysfluency** - Yes
- o **Deafness** - No
- o **Other – please specify.** - Critical care, AAC, Progressive neurology, Stroke Early supported discharge, Stroke outpatient/community rehab

Speech and Language Therapy Service as a whole

B. Service budget and spend

1. Please detail the health substantive core funding committed to speech and language therapy services in the financial year:

- a) **2024/2025** - £2,669,193
- b) **2023/2024** - £2,708,020

2. Please detail the external funding committed for speech and language therapy for the financial year:

- a) **2024/2025** - £478,864
- b) **2023/2024** - £330,355

**List by type of funding, i.e. core service level agreement(s) with relevant local authorities, Flying Start, Youth Justice, Talk with Me, early years integrated fund, Regional Integrated Fund, transformation funding, other.
(please specify)**

- Local authority/Education including Youth Justice
- HEIW
- Macmillan
- CMU (for staff teaching on SLT undergraduate degree)
- Macmillan
- Flying Start
- AHPs in Primary care (WG)

C. Staff

SLT – specific

- 1. Please confirm how many whole time equivalent (WTE) Speech and Language Therapists, by Agenda for Change (AfC) band, (including honorary contracts and fixed term contracts) were employed by the Health Board on 1st July 2024 (excluding agency/locum/bank).**

Please split this answer into those staff directly line-managed by the head of speech and language therapy services and not those not e.g. CAMHS, Neurodevelopmental services, adults with learning disabilities, community resource teams (CRTs), etc.

58.3wte managed by head of SLT

11.8wte managed outside of SLT

- 2. Please indicate the percentage of your Speech and Language Therapists with the following Welsh language levels:**

- a) 0 – No skills/Dim Sglilau - 47%**
- b) 1 – Entry/Mynediad - 28%**
- c) 2 – Foundation/Sylfaen - 9%**
- d) 3 – Intermediate/Canolradd - 7%**
- e) 4 – Higher/Uwch - 9%**
- f) 5 – Proficiency/Hyfedredd - 10%**

NB: there is some overlap here because it divides into reading, writing and listening skills and some staff have higher level skills in one than the other, hence why the percentages don't add up to 100%.

SLTA- specific

- 1. Please confirm how many whole time equivalent (WTE) Speech and Language Therapy Assistants/Technical Instructors, by Agenda for Change (AfC) band, (including honorary contracts and fixed term contracts) were employed by the Health Board on 1st July 2024 (excluding agency/locum/bank).**

Please split this answer into those staff directly line-managed by the Head of speech and language therapy services. - 7.25wte
Managed outside of core service: - 3.0wte

- 2. Please indicate the percentage of your Speech and Language Therapy Assistants/Technical Instructors with the following Welsh language levels:**

- a) 0 – No skills/Dim Sglilau - 50%**
- b) 1 – Entry/Mynediad - 80%**
- c) 2 – Foundation/Sylfaen - 10%**
- d) 3 – Intermediate/Canolradd - 0%**
- e) 4 – Higher/Uwch - 0%**
- f) 5 – Proficiency/Hyfedredd - 0%**

NB: there is some overlap here because it divides into reading, writing and listening skills and some staff have higher level skills in one than the other hence why the %s don't add up to 100%

D. Recruitment and vacancies

1. Please confirm how many whole time equivalent (WTE) Speech and Language Therapist vacancies were held in the Health Board on:

a) 1st July 2024 - 2.99wte

b) 1st July 2023 - 4.92wte

NB: the budgeted WTE vacancies reflect these figures, however some were backfilled with bank hours or current staff doing extra hours

2. Please confirm how many whole time equivalent (WTE) Speech and Language Therapy Assistant/Technical Instructor vacancies were held in the Health Board on:

a) 1st July 2024 - 1.04wte

b) 1st July 2023 - 0.6wte