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Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_535_24

You asked:

This is an information request relating to staff networks at the Health Board. As an example of a staff network, see here:

<https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

1. A list of all the staff networks at the Health Board.
2. Whether each network receives funding from the Health Board and, if so, how much (please express annually for the last three financial years)
3. How much FTE equivalent staff time each network is entitled too. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)
4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

Our response:

1. A list of all the staff networks at the Health Board.

There are four staff Networks active at CTM, which are open to all staff, including allies:

- Women's Equality Staff Network
- Ffrindiau (LGBT+) Staff Network
- ACCESS (Disability) Staff Network
- Race Equality Staff Network

2. Whether each network receives funding from the Health Board and, if so, how much (please express annually for the last three financial years)

The networks do not receive funding from the Health Board.

3. How much FTE equivalent staff time each network is entitled too. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

There is not an established framework to allocate how much FTE equivalent staff time each network is entitled to. Any staff time currently granted is agreed at an individual level, at the discretion of the employee's manager and in line with service need.

4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

- Women's Equality Network Book Club, every 2 months
- Ffrindiau Staff Network Coffee Catch-up, June 10th 12.30pm
- Race Equality Network fourth annual showcase event, September 28th,
- Race Equality Network virtual event via Teams, Reclaiming Narratives, 18th October 3.30pm

All of our Networks have regular meetings every few months that vary in time and day. Please note, no funding was accessed for the above events and no guest speakers were present.