



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_569_24

You asked:

- 1. Please provide the names of framework agencies you have used to fill your permanent roles between April 2024 and October 2024.**

BDI Resourcing
Finegreen
Michael Page
Goodson Thomas

- 2. Please provide the names of NON-framework agencies you have used to fill roles between April 2024 and October 2024.**

N/A.

- 3. For each agency, can you specify the types of roles (e.g., nursing, doctors, AHP positions) they were contracted to recruit?**

Medical & Dental – 6 doctors.
Senior Leadership posts

- 4. Please provide a breakdown of the number of positions filled through each agency by job role and department.**

Emergency Medicine – 1 Specialty Doctor
Paediatrics – 2 Specialty Doctors
Radiology – 1 Specialty Doctor
Radiology – 2 Locum Consultants
Finegreen- People Service - Assistant Director of Leadership and Culture
Michael Page – People Service – Head of Employee engagement and Involvement
Goodson Thomas – People Service – Deputy Director for People

- 5. What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?**

None.

- 6. What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?**

None.

7. What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?

None.

8. What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?

None

9. What criteria does the Health Board use to decide to engage an external agency for permanent recruitment?

We only use agencies on a Framework as advised by Procurement.

Please note – Procurement services are provided by [NHS Wales Shared Services Partnership](#) (NWSSP) on an all Wales basis. If further information is required, please contact them directly.