



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_553_24

You asked:

1. How much did the Trust spend on agency locum doctors during the 2023/24 financial year? Can you please provide a breakdown of how much was spent per grade of doctor, specialty of doctor and the number of total hours booked in each specialty?

Speciality	Grade	Sum of Total Charge	Sum of Total Hours
Accident and Emergency (Cons)	Consultant	288128.71	3249.5
Accident and Emergency (Cons) Total		288128.71	3249.5
Accident and Emergency (Non-Cons)	FY2	24407.73	1137.33
	Specialty Doctor	142806.31	1314
	StR Higher	652559.64	10390.03
	StR Lower	206702.7	5778.58
Accident and Emergency (Non-Cons) Total		1026476.38	18619.94
Anaesthetics	Consultant	85383.51	1682
	Specialty Doctor	2568.16	313.5
	StR Higher	2586.4	313.5
	StR Lower	326.41	48.5
Anaesthetics Total		90864.48	2357.5
CAMHS	Consultant	4277.37	499
CAMHS Total		4277.37	499
Elderly Care	Consultant	75961.86	1117.5
Elderly Care Total		75961.86	1117.5
General Adult Psychiatry	Associate Specialist	1628	176
	Consultant	189524.04	5588.25
	Specialty Doctor	28388.56	3478.99
	StR Lower	3980.4	60
General Adult Psychiatry Total		223521	9303.24
General Medical (Cons)	Consultant	91656.38	7106.6
General Medical (Cons) Total		91656.38	7106.6
General Medical (Non-Cons)	FY1	4557.93	966.33
	FY2	3416.12	590.99
	StR Higher	48280.81	5452.75
	StR Lower	106969.2	15816.68
General Medical (Non-Cons) Total		163224.06	22826.75
Obstetrics & Gynaecology	Consultant	9832.54	863.5
	StR Higher	94803.2	1142
	StR Lower	1053.25	156.5
Obstetrics & Gynaecology Total		105688.99	2162
Old Age Psychiatry	Consultant	331694.33	5205.5
	Specialty Doctor	35412.36	4339.75
Old Age Psychiatry Total		367106.69	9545.25

Paediatrics	Consultant	858.35	80.5
	FY2	616.32	107
	Specialty Doctor	45777.17	2738.83
	StR Higher	60339.42	7313.83
Paediatrics Total		107591.26	10240.16
Pathology	Consultant	18658.76	125
Pathology Total		18658.76	125
Psychiatry	Consultant	644.18	52.5
	Specialty Doctor	1425.96	174.75
	StR Lower	14264.51	2119.5
Psychiatry Total		16334.65	2346.75
Radiology	Consultant	34841.75	2839.58
Radiology Total		34841.75	2839.58
Surgical (Cons)	Consultant	271257.84	22178
Surgical (Cons) Total		271257.84	22178
Surgical (Non-Cons)	FY2	14221.44	2469
	Specialty Doctor	19255.38	2250.65
	StR Higher	217049.25	19217.64
	StR Lower	130292.7	18109.71
Surgical (Non-Cons) Total		380818.77	42047
Speciality	Grade	0	0
Speciality Total		0	0
Grand Total		3266408.95	156563.77

2. Can you please name which agencies provided the locum doctors relevant to the answer to my previous question (question 1) and the number of hours each agency provided?

Grade	(Multiple Items)	
Speciality	(All)	
Supplier	Sum of Total Charge	Sum of Total Hours
Accident and Emergency Agency Ltd	185492.84	2307.25
Athona Limited	364456.32	23318.93
Charterhouse Medical UK Ltd	7687.28	1059.83
Coyle Personnel Ltd	99800.74	1534.25
DRC Locums	21010.56	1735.5
Emergency Department Staffing Ltd	29498.71	338
Fresh Medical Recruitment Ltd	2367.78	287
Global Medics Ltd	96180.44	8056.25
HCL Doctors Limited	478.64	47
Holt Doctors	35615.3	4034.03
Holt Doctors Limited t/a Holt Nursing	18706.05	2455.17
Holt Doctors Limited t/a Holt Nursing	5621.72	747.33
ID Medical	144095.55	9830.81
InterAct Medical	734877.61	10377.5
Locum People	61151.59	6987.75
Medacs Healthcare	360983.09	42845.94
MEDECHO LIMITED	37243	3658.6

Medicspro Ltd	4144.37	501.5
Medilink Consulting Ltd	257455.11	7721.58
My Locum Ltd	4787.25	387
National Locums Limited	19423.62	2819.83
NC Healthcare	214140.54	4366.25
Pertemps Medical Professionals Ltd	5430.12	548.5
Pertemps Medical Professionals Ltd	1821.78	158.33
Pertemps Network Medical Ltd	38784	3273
Promedical Ltd	16683.41	2064.5
Pulse Healthcare Ltd	0	0
Staff Partners Mental Health Ltd	32800.69	3473.25
Supplier	0	0
The Pathology Group Ltd	44878.93	2749
Total Assist Recruitment Ltd	420270.75	8814.64
TXM Healthcare	521.16	65.25
Grand Total	3266408.95	156563.77

3. How much did the Trust spend on agency fees/costs when recruiting doctors to fixed term or permanent contracts via external agency during each period (i.e. where an introductory fee was charged)? Can you please provide a breakdown of how much was spent per grade of doctor, specialty of doctor and the number of doctors successfully deployed?

The finance ledger does not have the level of detail to allow us to identify the amount incurred on any introductory fees.

4. Can you please name which agencies provided the work/doctors outlined in question 3 and how many doctors each one has successfully provided to the Trust?

For the Financial Year 2023 / 2024:

PE Global – 5 doctors employed.

BDI – 14 doctor employed.

5. Has the Trust conducted any overseas trips since 2022 to conduct recruitment activities for doctors? If yes, please state how much was spent on each separate visit, which agency was partnered with (if any) and how many doctors were successfully hired (and started in post at the hospital) as a result of each visit.

The Health Board has taken part in an overseas recruitment drive led by NHS Wales Shared Services Partnership (not an agency). Four doctors were recruited during this process. For further information (spend), please contact NHS Wales Shared Services Partnership directly. Please see link to their contact details provided: [Contact Us - NHS Wales Shared Services Partnership](#)