



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_182_24

You asked:

- 1. Can I ask that since January 2022 how many individual shifts have Enferm medical invoiced the health board and the total amount invoiced in £.**

Our systems do not easily provide information prior to April 2022 and are unable to easily ascertain individual spends before then.

However, we can confirm the spends from April 2022 are as follows;

		22/23	23/24
	ENFERM		
Costs	MEDICAL LTD	£3,232,458.16	£2,602,335.26

The information provided above is for April 2022 - March 2023 and April 2023 - March 2024.

We can confirm that Cwm Taf Morgannwg University Health Board holds information relating to the number of individual shifts. However, we would like to advise you that this information is being withheld under the Freedom of Information Act 2000. The exemption which the Health Board has applied to this information is: Section (43)(2) of the Freedom of Information Act.

The Health Board considers the information to be of a commercially sensitive nature and that the release of this information when considered with the other information provided would or would be likely to prejudice the commercial interests of any parties concerned.

The University Health Board accepts that there is a public interest in ensuring openness and transparency however, the Health Board believes that disclosure of information in a manner which fails to protect the interests and relationships arising in a commercial context could have the effect of discouraging companies from dealing with the Health Board because of fears that the disclosure of information could damage them commercially. In turn this could then jeopardise the Health Boards ability to compete fairly and pursue its function to bring forward development in the area and obtain value for money.

- 2. Does the health board still engage with Enferm Medical?**

Yes.

3. Does the health board allow agency workers to be paid Gross into PSC via umbrella.

When a manager contracts with workers either directly or via an agency and pay for their services off UHB payroll e.g. via direct invoice or agency invoice, they are required to review these arrangements and take appropriate steps to ensure that the Health Board is fully compliant with IR35 legislation. The manager must check the employment status for tax via the HMRC 'check employment status for tax' online tool <https://www.gov.uk/guidance/check-employment-status-for-tax>