



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Cwm Taf Morgannwg  
University Health Board



## Freedom of Information Request: Our Reference CTMUHB\_338\_24

### You asked:

I would like to receive the information below under the provisions of the Freedom of Information Act please:

1. The total number of staff working in mental health who speak Welsh (to intermediate, advanced or proficiency standard).
2. The percentage of staff working in mental health who speak Welsh (to intermediate, advanced or proficient standard).
3. The total number of clinical psychologists who speak Welsh (to intermediate, advanced or proficient standard).
4. Percentage of clinical psychologists who speak Welsh (to intermediate, advanced or proficient standard).

### Our response:

The information provided below has been taken from the Electronic Staff Record (ESR). Please note that there may be more staff who speak Welsh (to intermediate, advanced or proficiency standard) but have not yet updated their ESR profile.

In ESR there are 6 Achievement Levels:

#### **Level Achieved**

- 0 - No Skills / Dim Sgiliau
- 1 - Entry/ Mynediad
- 2 - Foundation / Sylfaen
- 3 - Intermediate / Canolradd
- 4 - Higher / Uwch
- 5 - Proficiency / Hyfedredd

For this FOI, Levels: 3 - Intermediate / Canolradd; 4 - Higher / Uwch and 5 - Proficiency / Hyfedredd have been included.

1. 87.
2. 7.02%. Please note that this is a percentage against the total number of staff within Mental Health.
3. Where the Job Role in ESR is Applied Psychologist – Clinical, within Mental Health = 2.
4. Where the Job Role in ESR is Applied Psychologist – Clinical = 5.41%. Please note that this is a percentage against the total number of staff where the Job Role in ESR is Applied Psychologist – Clinical, within Mental Health.