



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_372_24

Please find the response from Cwm Taf Morgannwg University Health Board highlighted yellow below:

You asked:

Prosthetic and Orthotic Service Information

1. Do you directly employ (i.e., directly pay the salary) HCPC registered prosthetists and orthotists? Please select one of the most appropriate response/s below selected.
 - Yes, we employ prosthetists
 - **Yes, we employ orthotists**
 - Yes, we employ prosthetists and orthotists
 - No, we do not currently have a prosthetics or orthotics service at our Trust.
 - No, the prosthetic and/or orthotic service has been contracted to an external supplier

Please note if you do not have a P&O service at your Trust, you do not need to provide any further information. If you have a contracted service please continue.

2. Do you directly employ any other prosthetic and orthotic staff? I would like the most appropriate response/s below selected. If other – please explain this response

- Apprentices
- Support workers technicians (working with registered staff to deliver patient care)
- Technicians (manufacturing)
- **We don't employ these staffing groups**
- Other

3. Please confirm how many HCPC registered prosthetists and orthotists are employed in your service. Please express this as whole time equivalent (WTE) where 5 days is equal to 1, 1/2 day is equal to 0.1 WTE, 1 day is equal to 0.2 WTE, 2 days is equal to 0.4 WTE etc. **1.0**

For example, if you have 3 orthotists each providing 1 day per week, the response would be 0.6

4. Please confirm how many HCPC registered prosthetists and orthotists make up the WTE response provided for Q.3. **1**

Using the example given in Q3. your response would be 3 orthotists and 0 prosthetists.

5. What is the number of non-registered clinical support staff employed within the service. Please express this as whole time equivalent (WTE) where 5 days is

equal to 1, 1/2 day is equal to 0.1 WTE, 1 day is equal to 0.2 WTE, 2 days is equal to 0.4 WTE etc. **0**

For example, if you have 3 support workers each providing 1 day per week, the response would be 0.6 WTE

Operational Information

6. Please confirm the hours per day the service is open (if the hours vary please provide the average opening hours) **7**

7. Please confirm the number of days the service runs per week. **5 across 3 sites**

8. Which days of the week is the service open including weekends? **M/T/W/T/F**

9. Are you closed on bank holidays? **Yes**

Practice Learning Activity

10. What is the current number of learners supported by the service per week? Please express this as whole time equivalent (WTE). For example if you have a learner with you full time for 12 weeks, this will work out as follows:

$37.5 \times 12 = 450$ total hours

Divide this by 52 to get the weekly hours = 8.6

Divide this by 37.5 to get the WTE = 0.2

Using this example your answer would be 0.2 WTE.

If you had 3 learners all doing a full time 12-week placement the answer would be 0.6 WTE. **0.1**

Note:

Learners may be students on block placements, apprentices on practice-based learning outside of their main employment (e.g. an apprentice employed by an orthotic department attending a prosthetic practice-based learning setting.

11. Does your service have any of the following which may be a barrier to learner support capacity? If other, please specify. Please select as many of these options as apply to your service.

- ☐ Staff vacancies – unable to advertise
- ☒ **Staff vacancies – unable to recruit**
- ☐ Staff vacancies – currently recruiting
- ☐ No trained practice educators
- ☐ No access to practice educator training
- ☐ High sickness absence
- ☐ High workload
- ☐ Other
- ☐

12. What model of practice-based learning do you offer? Please reply by using as many of the options below that apply. If other, please specify

- ☒ **one clinician to one learner**
- ☐ only one learner at a time
- ☐ one clinician and two learners
- ☐ Apprentice learner completing practice-based learning activity outside of the prosthetic/orthotic department (e.g. P&O learner spends time with other disciplines)

- Peer to Peer (this could be more than one prosthetic/orthotic learner or with other AHP learners)
- Other

13. What are your department plans to sustain or improve the ability of your service to support learners in practice-based learning settings? Please indicate as many of the options below that apply.

- Increase the number of prosthetists/orthotists in our team
- Ensure all our staff can access practice educator training
- Provide protected time for practice educators to support students
- Change our learner model (e.g. from 1:1 to 1:2)
- Link in with our AHP and wider colleagues to support our learners in practice-based learning settings
- Introduce an allocation model, for example, an equitable share model, so that all our prosthetists and orthotists take part in supporting learners in practice