



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_431_24

You asked:

I am making a freedom of information request regarding:

The existence (or not) of Cwm Taf policies on the following topics:

1. NHS Management of stress in the workplace.
2. NHS Occupational Health procedures for management of sickness.
3. NHS Counterfraud policies.
4. NHS policy on recovery of overpayment or underpayment.

Please could you provide me with copies of the policies and also let me know if you follow All Wales versions of these policies?

Our response:

1. NHS Management of stress in the workplace.

We can confirm that Cwm Taf Morgannwg University Health Board does not have a policy titled "NHS Management of Stress in the Workplace". It does however; have an "employee Wellbeing Policy" which covers this topic. Please find policy attached (attachment 1).

2. NHS Occupational Health procedures for management of sickness.

We can confirm that Cwm Taf Morgannwg University Health Board does not have a policy titled "NHS Occupational Health Procedure for Management of Sickness". It does however, have a "Managing Attendance at Work Policy", an All Wales Policy which covers this topic. Please find policy attached (attachment 2).

3. NHS Counterfraud policies.

We can confirm that Cwm Taf Morgannwg University Health Board does have a Counter Fraud Policy. Please find attached our "Counter Fraud Bribery and Corruption Policy" (attachment 3).

4. NHS policy on recovery of overpayment or underpayment.

We can confirm that Cwm Taf Morgannwg University Health Board does not have a policy titled "Recovery of Overpayment or Underpayment. It does however, have a "Salaries and Wages Policy" which covers this topic. Please find policy attached (attachment 4).