



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_410_24

You asked:

I am writing to you under the Freedom of Information Act 2000 to request the following information from your health board. I am requesting this information as it is not routinely published in your health board papers.

Please could you provide me with:

1. The most recent number of unfilled registered nurse posts in your health board/trust, by Agenda for Change band, expressed as Full Time Equivalent.
2. The answer to (1) broken down by the directorate where vacancies are.
3. The total cost (£) of the agency nursing spend in your health board/trust, both on- and off-contract, for the financial year 2023/24.
4. The following information on continuing professional development (CPD) for staff in your health board/trust:
 - a. The total budget for all CPD in 2023-2024.
 - b. The total budget for registered nurse CPD in 2023-24.
 - c. The amount actually spent in 2023-24 for registered nurses on: (1) Master's level education; (2) mandatory training; (3) Post graduate certificated courses required for service provision (e.g. emergency nurse practitioner) and (4) all other kinds of CPD.
 - d. The number of registered nurses who gained a Specialist Practitioner Qualification (SPQ) (expressed by each SPQ) or Specialist Community Public Health nurse registration (SCPHNs) (expressed by each SCPHN) or Master's level qualification in 2023-24.

Our response:

1. The most recent number of unfilled registered nurse posts in your health board/trust, by Agenda for Change band, expressed as Full Time Equivalent

The overall nursing and midwifery vacancies as -372.20 FTE as at 22 July 2024.

2. The answer to (1) broken down by the directorate where vacancies are.

Allied Health Professions	-0.60
Anaesthetics, Critical Care, Theatres, T&O	-31.43
CAMHS & Specialised Services	-36.14
Children & Young People	-13.70
COO Management Team	-5.92

Emergency & Acute Medicine	-23.94
General Surgery and Gastro Services	-46.64
Integrated Medicine	-7.98
MH & LD Adult	-48.93
MH & LD Older Adult	-24.76
Planned Care Management	-4.50
Primary Care UPCC & Navigation Hub	-1.52
Primary Communities	-65.27
Public Health	-1.50
Specialist Services	-0.30
Speciality Medicine	-44.35
Surgery & ACT	-14.71
Grand Total	-372.20

3. The total cost (£) of the agency nursing spend in your health board/trust, both on- and off-contract, for the financial year 2023/24.

The total cost for agency nursing for 23/23 was £573,884 for off contract and £22,062,945 on contract.

4. The Health Board does not have a centralised training budget, or a budget specifically set aside for staff CPD. Instead, local budget holders are required to release their own funds for staff to undertake CPD. With that said, Learning & Development and Clinical Education teams support staff to access funding or development programmes through a range of educational partners.

a. The total budget for all CPD in 2023-2024.

External advanced practice funding for 23-24 is £209k. This funding is accessible by all registered health care professionals: nursing, allied health professionals and healthcare science and supports masters level education. There were also numbers of places allocated to CTMUHB on various courses directly commissioned by Health Education Improvement Wales (HEIW).

b. The total budget for registered nurse CPD in 2023-24.

In 23-24 CTMUHB was allocated access to 345 modules of CPD education for nurses directly commissioned by HEIW from the University South Wales (USW).

c. The amount actually spent in 2023-24 for registered nurses on: (1) Master's level education; (2) mandatory training; (3) Post graduate certificated courses required for service provision (e.g. emergency nurse practitioner) and (4) all other kinds of CPD.

The advanced practice budget expenditure for nurses in 23-24 was £48k in addition to CPD modules in USW. Mandatory training and other CPD offered in-house to all NHS staff, not quantified for registered nurses.

d. The number of registered nurses who gained a Specialist Practitioner Qualification (SPQ) (expressed by each SPQ) or Specialist Community Public Health nurse registration (SCPHNs) (expressed by each SCPHN) or Master's level qualification in 2023-24.

The number of RNs who gained SPQ in 2023/24 was 8

The number of RNs who gained SCPHNs in 2023/24 was 18