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Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board



Freedom of Information Request: Our Reference CTMUHB_402_24

You asked:

This is a request for information under the Freedom of Information Act 2000, relating to the number of alleged incidents of sexual violence and sexual misconduct by patients on hospital staff that have been reported to the Cwm Taf Morgannwg Health Board in Wales in the past five years.

- 1) The number of incidents of sexual violence or sexual misconduct have been recorded by the Cwm Taf Morgannwg Health Board in the past five years that there is data for, with the data categorised into a) misconduct against staff: staff-on-staff, patient-on-staff, visitor-on-staff and b) misconduct against patient: staff-on-patient, patient-on-patient, visitor-on-patient.
- 2) The number of "sexual safety incidents" – a term which covers a spectrum of behaviour from abusive remarks to rape – recorded on NHS premises each year, for the past five years there is data for.
- 3) The number of these alleged sexual crimes on NHS premises that were reported to the police each year since 2018.
- 4) According to the BMJ, sexual safety policies are dedicated policies that set out how to safeguard staff, patients and visitors from harm and what processes to follow when cases are reported. What, if any, sexual safety policies does the Cwm Taf Morgannwg Health Board have in place?

Our response:

Question 1

Please see table below for the number of incidents of sexual violence or sexual misconduct.

	2018	2019	2020	2021	2022	2023	2024
Staff on staff	**	**	0	**	0	**	**
Patient on staff	5	27	10	14	0	13	**
Visitor on staff	0	**	**	**	0	**	0
Staff on patient	5	**	**	7	**	**	**
Patient on patient	12	33	22	14	5	**	**
Visitor on patient	**	**	0	**	0	0	0
TOTAL	24	71	37	39	Withheld	23	12

Police reported	14	**	6	6	6	7	**
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For the purpose of this Freedom of Information request, data has been collected from both the Health Board the Datix incident management system and safeguarding reports.

It is acknowledged that the police reporting data may not be accurate due to the different methods of recording. Cwm Taf Morgannwg Health Board are part of the Multi-agency Safeguarding Hub (MASH) where police are co-located with the Public Protection Nurses and a key partner in multi-agency discussions.

The Health Board will not provide specific details as requested, due to the small numbers involved. Where less than 5, this has been denoted by a **. This is as there is the potential for the individuals to be identified from the information provided when considered with other information that may also be in the public domain. Therefore, Cwm Taf Health Board has relied upon section 40(2) of the Act in respect of this request.

Question 2

All incidents detailed as above total 214 over 5 years occurred on NHS premises within CTMUHB.

Question 3

Police reported incident total 45 as per chart.

Question 4

CTMUHB does not currently have a designated Sexual Safety policy, the Heath Board is part of a national steering group to explore an All Wales approach to the management and oversight of sexual safety, and this includes the development of sexual safety principles that will inform the CTMUHB policy.

CTMUHB does have several policies as below, where management of sexual assault/misconduct issues are included. This includes;

- CTMUHB Professional Concerns Policy
- Speaking up Safely
- CTMUHB Domestic Abuse Policy
- CTMUHB Procedure for NHS staff to raise concerns