

Freedom of Information Request: Our Reference CTMUHB_400_24

You asked:

Please can you provide the below information:

How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of AHP/HSS including banding

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of AHP/HSS including banding

Of the agencies used, please confirm:

- Which agency was used for the hire
- Which framework was utilised for the hire
- Please include non-framework agencies also

Our response:

During the period August 2023 to July 2024, Cwm Taf Morgannwg recruited 56 staff via international recruitment. We have answered based on individuals offered posts so these numbers will include individuals still going through the onboarding process

The breakdown of these recruits is:

- 40 x Band 5 Registered Nurses
- 6 x Junior Clinical Fellows
- 6 x Senior Clinical Fellows
- 1 x Specialty Doctor
- 2 x Locum Consultants
- 1 x Band 6 Physiotherapist

There were no AHP/HSS recruited via international recruitment

Some of these recruits were made using a recruitment agency, the numbers are:

- 40 x Band 5 Registered Nurses
- 4 x Junior Clinical Fellows
- 1 x Specialty Doctor
- 2 x Locum Consultants

There were no AHP/HSS international recruits via a recruitment agency.

The agencies used for the above appointments were:

- Medacs
- Your World Recruitment
- Norka Roots
- BDI

Which framework was utilised for the hire:

- Medacs and Your World are on the Health Trust Europe framework
- Norka Roots isn't on a framework, they are managed via an intergovernmental memorandum of understanding.
- BDI Resourcing is on CCS RM6333