## Freedom of Information Request: Our Reference CTMUHB\_469\_23

## You asked:

## Questions:

- 1. Please provide contact details for the person(s) responsible for bank and agency strategy for the Health Board
- 2. Please provide contact details for the person(s) responsible for the procurement of Workforce Solutions for the Health Board
- 3. Please confirm the Health Boards financial targets in respect of bank and agency
- 4. Please provide a copy of the Health Boards draft or complete workforce strategy

## Our response:

We have considered your questions above and responded as set out below:

No.	Question	Response
1.	Please provide contact details for the person(s) responsible for bank and agency strategy for the Health Board	This would be Senior Leadership within the People Directorate. The Director of People is Hywel Daniel
2.	Please provide contact details for the person(s) responsible for the procurement of Workforce Solutions for the Health Board	NHS Wales Shared Services Partnership (NWSSP) provides procurement services on an all Wales NHS basis. Contact details are as follows:- shared.services@wales.nhs.uk
3.	Please confirm the Health Boards financial targets in respect of bank and agency	No specific targets, but spend is monitored and action taken to reduce spend. Also, focussed improvement plans in place to reduce spend through: good rostering practices, substantive recruitment, focussed retention initiatives to reduce turnover, improved employee engagement and strategic workforce plans.
4.	Please provide a copy of the Health Boards draft or complete workforce strategy	Our People Plan is in development.

Personal Information is held by Data Controllers on the basis of the exercise of functions identified in the formal notification to the Information Commissioner. Any processing of that personal information outside of those functions may be unlawful. Furthermore the General Data Protection regulation and Data Protection Act 2018 makes provision for a data subject to exercise a right to prevent processing in particular circumstances. The data subject shall have the right to

object, on grounds relating to his or her particular situation, at any time to processing of personal data concerning him or her which is based on point (e) or (f) of Article 6(1), including profiling based on those provisions where personal data are processed for direct marketing purposes.

We can confirm that the individual captured by this request has stated that they do not wish their personal data to be used for direct marketing purposes.