

Freedom of Information Request: Our Reference CTMUHB_514_23

You asked:

Under the Freedom of Information Act 2000, I would like to request the following information.

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed in your organisation – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title or whom has leadership for running a clinical department or operational function for the organisation."

For clarity, I am interested in the managers who oversee the operation of the board, not managers working in the hospitals.

If providing any of the pieces of information would exceed the cost limit set out in the Act, I would like you to continue to respond to other pieces of information being asked.

Please note our following responses only relate to corporate/executive functions.

- 1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.**

Care Group	Headcount
110 Chief Operating Officer Care Group	8
110 Children & Families Care Group	5
110 Corporates and Hosted Care Group	130
110 Diagnostics, Therapies & Specialties Care Group	2
110 Mental Health & Learning Disabilities Care Group	12
110 Planned Care Care Group	10
110 Primary & Community Care Group	11
110 Unscheduled Care Care Group	10
Grand Total	188

- 2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**

None.

- 3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**

None.

4. Of Managers that are currently employed by the system:

a) How many are below band 8A (according to current Agenda for Change pay rates)?	0
b) How many are above band 8A (according to current Agenda for Change pay rates)? Please note NHS coding defines 'Manager' as Band 8a and above. Therefore, the figure provided includes Band 8a and above.	188
c) How many are currently on long-term sickness leave?	7
d) How many are employed on part time contracts?	20

5. Of 'Managers' that are currently employed by your organisation, how many have responsibility for delivering your priorities for 'digital transformation'. By this, we refer to those who may be responsible for information governance, rolling out an Electronic Patient Record, or introducing innovative digital technologies.

Five.