

## **Freedom of Information Request: Our Reference CTMUHB\_221\_23**

### **You asked:**

Please can you provide the total spend on the international recruitment of nurses in the following financial periods:

1. For the financial year 21/22
2. For Quarters 1 and 2 of 22/23
3. For Quarters 3 and 4 of 22/23

Please can you also breakdown costs in terms of:

- Overseas trips
- Agency fees
- Flights
- Visas
- Expenses
- Living expenses for international recruits

### **Our response:**

We can confirm there was a specific overseas recruitment undertaken by [NHS Wales Shared Services Partnership](#) on our behalf for 2021/22 at a cost of £1,052,869.

The split of these costs is circa:

Overseas trips – £0  
Agency fees - £211k  
Flights - £70k  
Visas - £489k  
Expenses – (exams and associated expenses) £134k  
Living expenses for international recruits - £139k