

Freedom of Information Request: Our Reference CTMUHB_234_23

You asked:

This is an information request relating to Pride Month.

Please include the following information:

1. Whether any events have been organised for Pride month. If so please provide the date, start and end time, and title/topic of the event

We are currently consulting with staff and public on our Strategic Equality Plan with a closing date of 14th July 2023. From this we are looking to develop our operational plan for 2023-2027 which we are looking to co-create with all our staff networks as well as our wider communities from within the workforce as well as patient/service users. This is in part recognising that there is a distinction between organisational activity and staff network activity. No events have been arranged by the organisation for Pride this year due in part to the Strategic Equality Plan being out in consultation but also the recognition of staffing issues (we have not had an Equality, Diversity and Inclusion team for a number of months) and our new Equality, Diversity and Inclusion lead and co-ordinator are due to start in post on 19th June. There was a Pride Cymru event on 17th June which was advertised internally for staff to attend which we fully supported in terms of communication and encouraged attendance.

2. Whether any LGBT themed merchandise has been purchased for Pride month. i.e. since the beginning of the 2023/24 financial year. If so please provide me with information on what has been purchased and the cost

No, we have not bought any merchandise for 2023/24.

3. Whether the organisation has sponsored any Pride events. If so which events and please provide details of the nature of the sponsorship (particularly the financial value)

As per answer to Q1. No we have not sponsored any Pride events yet for 2023/24. We are however looking to support a staff network event in September to bring together all network groups; looking at increasing visibility of networks; relaunching the organisation's commitment to staff networks and introduce more intentionally the lens of intersectionality by working collaboratively across all networks whilst recognising the individual challenges for each groups. We expect some dedicated work to come out in the operational plan following the consultation with the Strategic Equality Plan.