

Freedom of Information Request: Our Reference CTMUHB_353_23

You asked:

I would like to make an application under the Freedom of Information Act 2000 for the following information: (please provide the figures from 2013 - present, in calendar years not fiscal).

1) How many members of staff have left their employment within the health board in order to live abroad? Can you please provide a breakdown of the job title of each employee prior to leaving?

Please see provided in the table below the number of staff that have left the Health Board in order to live abroad by year:

Destination On Leaving	Termination Year											Total
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	
Abroad - EU Country	0	**	**	**	**	8	**	**	**	**	**	29
Abroad - Non EU Country	7	7	10	7	**	7	6	**	6	8	10	75
Total												104

Where the figures are less than 5, this has been denoted by **. The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

Please see provided in the table below a breakdown of the staff job titles prior to leaving:

Destination On Leaving	Position Title	Total
Abroad - EU Country	Admin & Clerical Band 3	1
	Admin & Clerical Band 4	1
	Biomedical Scientist Band 6	1
	Dieticians Band 5	1
	Nursing HCA/HCSW Band 2	3
	Physiotherapist Band 5	2
	Physiotherapist Band 6	2
	Psychology Registered Band 8c	1
	Radiographer Band 5	1
	Registered Nurse Band 5	11
	Registered Nurse Band 6	2
	Registered Nurse Band 7	1

	Senior Manager Band 8b	1
	Specialist Occupational Therapist Band 6	1
Abroad - EU Country Total		29
Abroad - Non EU Country	Ad Hoc - Registered Nurse	2
	Admin & Clerical Band 6	2
	Biomedical Scientist Band 6	1
	Consultant	4
	Dieticians Band 7	1
	District Nurse Band 6	1
	GP Medical Staff	3
	Healthcare Science Practitioner Band 5	2
	Maintenance Staff Band 4	1
	Midwife	1
	Nursing HCA Band 3 - HCA Immunisations & Vaccination	1
	Nursing HCA/HCSW Band 2	2
	Nursing HCA/HCSW Band 4	2
	Occupational Therapist Band 6	1
	Optometrist Band 7	1
	Pharmacist Band 6	1
	Pharmacist Band 7	2
	Physiotherapist Band 5	1
	Physiotherapist Band 6	2
	Psychology Registered Band 7	1
	Qualified Nurse Band 5	1
	Radiographer Band 5	1
	Radiographer Band 6	1
	Radiographer Band 7	1
	Registered Nurse Band 5	22
	Registered Nurse Band 6	8
	Registered Nurse Band 8a	2
	Specialty Doctor	3
	Speech Therapist Band 6	2
	Technical Officers Band 4	1
	Unqualified Nurse Band 2	1
Abroad - Non EU Country Total		75
Total		104

2) How many members of staff have left their employment within the health board in order to pursue employment in Australia? Can you please provide a breakdown of the job title of each employee prior to leaving?

The Health Board does not capture this detailed information. However, to aid you with your request we have been able to provide a breakdown above (response to Q1) by EU Country and Non EU Country which is how it is recorded.