

## **Freedom of Information Request: Our Reference CTMUHB\_438\_22**

### **You asked:**

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;

**1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?**

Nurses – 96  
AHP – 0  
Doctors – 9

**2. How much spend has been used for international recruitment?**

Nursing: £1,084k  
Doctors: £147k

**3. What agencies do you currently use for international recruitment?**

Nursing – My Healthcare Recruit, Medacs, Your World Recruitment, ID Medical  
Doctors – BDI, Medacs / PE Global

**4. How did the Health Board engage with these agencies (direct award, Call off agreement, Mini tender)?**

Tender for Medics  
All wales tender via [NHS Wales Shared Services Partnership](#) (NWSSP) for nurses. If further information is required, please contact NWSSP directly.

**5. How many vacancies do the Health Board have for nurses, doctors and AHPs?**

Nurses – 291.82 WTE (includes midwives)  
Doctors – With Locums – 54.3 WTE  
Without Locums – 44.9 WTE  
AHPs – 42.52 WTE (includes operating department practitioners where a nurse or AHP can be appointed)

The information provided on vacancies, are the numbers that were actively being recruited to on 21<sup>st</sup> November 2022. This means currently under advert, being shortlisted or being interviewed for i.e. an offer has not been made in the system therefore the post is still a vacancy.

**6. Who in your Health Board is responsible for international recruitment?**

[Our Executive Director for People.](#)