

[illegible]

## Part 2 – Clinical Excellence Awards

**Please could you provide the number of ENT Consultant applicants by gender and ethnicity for your 2021 local and national clinical excellence awards.**

**Please use the following table. We only require data for the awards given out in 2021 for the 2020-2021 financial year.**

**Local** – We do not have local awards

| Ethnicity | Number of Applicants |        |         | Number Successful |   |         | Monetary Value (mean) |   |         |
|-----------|----------------------|--------|---------|-------------------|---|---------|-----------------------|---|---------|
|           | Male                 | Female | Unknown | M                 | F | Unknown | M                     | F | Unknown |
| White     | 0                    | 0      | 0       | 0                 | 0 | 0       | 0                     | 0 | 0       |
| BAME      | 0                    | 0      | 0       | 0                 | 0 | 0       | 0                     | 0 | 0       |
| Unknown   | 0                    | 0      | 0       | 0                 | 0 | 0       | 0                     | 0 | 0       |

**National** – We had two Clinical Excellence Awards applications in 2021 – neither of these were ENT consultants

| Ethnicity | Number of Applicants |        |         | Number Successful |   |         | Monetary Value (mean) |   |         |
|-----------|----------------------|--------|---------|-------------------|---|---------|-----------------------|---|---------|
|           | Male                 | Female | Unknown | M                 | F | Unknown | M                     | F | Unknown |
| White     | 0                    | 0      | 0       | 0                 | 0 | 0       | 0                     | 0 | 0       |
| BAME      | 0                    | 0      | 0       | 0                 | 0 | 0       | 0                     | 0 | 0       |
| Unknown   | 0                    | 0      | 0       | 0                 | 0 | 0       | 0                     | 0 | 0       |

## Part 3 – Resignations

**Number of doctors that resigned their jobs at your Trust (1st January 2021 to 31st December 2021) (Please enter numbers not per centages):**

The information provided below has been extracted for the Electronic Staff record (ESR).

| Grade                             | Male White | Female White | Male BAME | Female BAME | Unknown |
|-----------------------------------|------------|--------------|-----------|-------------|---------|
| ENT Consultant / Locum Consultant | 0          | 0            | 0         | 0           | 0       |
| ENT SAS Doctor                    | 0          | 0            | 0         | 0           | 0       |
| ENT LED Doctor                    | 1          | 0            | 1         | 0           | 1       |
| ENT CT or ST                      | 1          | 0            | 0         | 0           | 5       |

**b. Of the resignations detailed in the above table, how many cases was an exit interview offered:**

**Number:** N/A as the colleagues that left were either trainees or retire and return.

**c. Of any exit interview offered, how many exit interviews took place:**

**Number:** N/A.