

Freedom of Information Request: Our Reference CTMUHB_103_22

You asked:

1. How many British Muslim employees have you recruited? Please provide figures for every year since 2010?

Please see below table, please note the information is taken from our Electronic Staff Record and the nationality field and religious belief field are not mandatory. Please also note that Cwm Taf Morgannwg University Health Board was formed in April 2019. Therefore, data provided before this date relates to the Cwm Taf University Health Board only.

Nationality	Religious Belief	2010	2011	2012	2013	2014	2016	2017	2018	2019	2020	2021	Total
British	Islam	1-5	1-5	1-5	1-5	1-5	1-5	1-5	1-5	10	8	11	51

Where numbers are low we have used a number range as we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

2. What is the average length of service?

2.1 years.

3. How many British Muslims have you employed in communications /media roles since 2010?

None