

Freedom of Information Request: Our Reference CTMUHB_212_22

You asked:

I would be most grateful if you would provide me, under the Freedom of Information Act, details in respect to any international nurse recruitment undertaken by the Trust. Specifically, can the Trust answer the following:

1. How many Nurses did the Trust recruit internationally in the period 2019-2021?

216 nurses were recruited internationally by Cwm Taf Morgannwg University Health Board in the period 2019-2021.

2. Please can the Trust detail the split of these Nurses by specialism / discipline / band?

All Overseas Nurses are recruited to either Acute Medicine or Acute Surgery departments within Cwm Taf Morgannwg University Health Board. We are unable to detail the split of these Nurses by specialism/discipline as during the pandemic period, Wards were repurposed and non-Covid Ward areas contained a mix of patients from Medicine, Surgery and other specialty areas.

All Overseas Nurses were appointed to Band 4 pay scale, and moved to Band 5 pay scale on receipt of their Registration PIN.

3. Please provide the number of international Nurses provided by each supplier in this period?

One supplier was used for all 216 Overseas Nurses.

4. For International Nurse recruitment can the Trust provide a complete breakdown of spend per supplier for 2019, 2020 and 2021?

2020 181 arrivals £2200 agency placement fee each
2021 35 arrivals £2200 each
All Your World agency.

5. Which framework(s) does the Trust use for international recruitment of Nurses?

International Healthcare Professionals Recruitment and Associated Services Framework.

6. Can the Trust confirm whether the contracts in place were tendered for via a framework mini competition (or direct call-off) or open procedure?

Framework mini competition.

7. Per respective tender please confirm the suppliers who applied for inclusion and were / were not successful?

Did not qualify

BN Healthcare
DRC
Ealoor
Kate Cowhig
Medline
MMA
Mylocum
Neptune
PCA
RIG
Healthcare
Sanctuary
Top Workforce
Vostek

8. Could you please provide a copy of the tender specification given to all bidders for when this contract was last advertised?**Qualified for full tender**

CPL Healthcare
HCL
ID Medical
MSI Recruitment
WNA
Your World

9. Start date and duration (including extensions) of any live / active contracts in place for international recruitment services for Nurses?

17th June 2019 option to extend 1+1+1

10. Has a decision been made yet on whether the framework(s) / contract(s) are being either extended or renewed?

The extension has been committed to. No decisions formally taken beyond existing commitments.

11. Who is the key procurement contact in procurement and senior officer (outside of procurement) responsible for the contract(s)?

For our internal project between 2019-2021 – Marc Withers - Senior Procurement Business Manager

For the all Wales project the contact in Procurement is [NHS Wales Shared Services Partnership](#) (NWSSP) whom provides procurement services for all Wales NHS Health Boards.

The Health Board is withholding the contact name for the Senior Officer outside Procurement. This decision has been made as it is not within the expectations of the individual that their personal data would be put into the

public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40 (2) of the Freedom of Information Act 2000 (the Act) by virtue of section 40 (3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

The Data Protection Act 2018 (DPA) / General Data Protection Regulation (GDPR) defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.