

Freedom of Information Request: Our Reference CTMUHB_280_22

You asked:

I am writing to you under the Freedom of Information Act to request the following:

The number of staff at your health board struck off/sacked for each of the past five years and the professional category under which they fall (e.g. doctor, nurse, manager, auxiliary staff, etc)?

Our response:

Please see provided in the table below the number of staff by professional category, who have been dismissed from the University Health Board due to capability, conduct, some other substantial or statutory reason:

Staff Group	2017	2018	2019	2020	2021	2022	Total
Add Prof Scientific and Technical	0	**	0	0	0	0	**
Additional Clinical Services	**	**	**	9	**	7	26
Administrative and Clerical	**	**	**	**	**	**	15
Allied Health Professionals	0	0	0	0	**	0	**
Estates and Ancillary	0	**	**	**	**	**	9
Healthcare Scientists	0	**	0	0	0	0	**
Medical and Dental	0	0	0	**	0	0	**
Nursing and Midwifery Registered	**	**	**	7	**	0	19

Where the figures are less than 5, this has been denoted by **. The exact figures have been withheld due to the low numbers involved.

Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. Also, responses under the Freedom of Information Act are made available to the public at large. The data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.