

Freedom of Information Request: Our Reference CTMUHB_252_22

You asked:

This is an information request relating to staff networks at the Health Board. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please provide me with the following information:

1. A list of all the staff networks at the Health Board.

There are presently three staff Networks active within the Health Board:

- Black, Asian & Ethnic Minority (BAME) Staff Network
- Ffrindiau (LGBTQ+ & Allies) Network
- DisABLEd (Disabled staff & carers) Network.

A fourth, Women & Allies Network, is in the staged of development and will launch this year.

2. Whether each network receives funding from the Health Board and, if so, how much (please express annually for the last three financial years)

The networks do not receive funding from the Health Board.

3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

There isn't an established framework to allocate how much FTE equivalent staff time each network is entitled to, and any staff time currently granted is agreed at an individual level, at the discretion of the employee's manager and in line with service need. This arrangement will be reviewed as we further develop our staff Networks, in line with our Strategic Equality Plan.

4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

The Covid-19 pandemic and associated restrictions continues to have an impact on the opportunities for the Networks to hold face-to-face events. Consequently, to date during this financial year, no events have been hosted by the BAME Network and the disABLEd staff Network.

The Ffrindiau Network have hosted three events during this financial year:

- Raising of the LGBTQI+ flag on IDAHOBIT Day – held on May 17th, 12.30-13.00pm.

- Raising of the LGBTQI+ flag to mark Pride Month – held on 7th June 2022, 12.30-13.00pm.
- LGBTea: picnic with tea and rainbow cake – held on 28th June 2022, 12.30-12.30pm.

Please note, no funding was accessed for the above events and no guest speakers were present.