

Freedom of Information Request: Our Reference CTMUHB_249_22

You asked:

Can I please have the following information:

1. How many members of staff are currently suspended on full pay within your organisation?
2. Of these suspended staff please break down how many have been suspended for more than three months?
3. Of these staff how many of them have been suspended for more than a year?
4. How many of these suspended people earn under £25,000 a year?
5. How many of these suspended people earn under £50,000 a year?
6. How many of these suspended people earn over £50,000 a year?

Our response:

We are unable to provide you with the level of detail you are seeking as to the number of staff currently suspended on full pay within the Health Board. We consider that there is a potential risk for the individual to be identified from the information provided if this was disclosed, when considered with other information that may also be in the public domain. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

However to assist with your request, we can confirm that within Cwm Taf Morgannwg University Health Board there are currently less than 5 staff members suspended on full pay and none earn over £50,000 a year.