

Freedom of Information Request: Our Reference CTMUHB_446_21

You asked:

The timeframe for this request is 2016/17, 2017/18, 2018/19, 2019/20, and 2020/21.

1. How many redundancy/severance payments have been made by the Health Board?

Under section 21 of the Act, Cwm Taf Morgannwg University Health Board is not required to provide information in response to a request if it is already reasonably accessible to you. The figures you require are published in our Annual Accounts and are available on the [Cwm Taf Morgannwg University Health Board](https://ctmuhb.nhs.wales/about-us/our-board/board-papers/2021-board-papers/09-june-2021/2-1b-ctmuhb-annual-report-amp-accounts-2020-21-final-draft-7-6-2021-v2-pdf/) web site.

For ease of access, direct links (relevant page numbers) have been provided below to our Accounts for 2020/21 and 2019/20. The previous years are attached.

- 2020/21 – Page 180 (Page 33 of the accounts)

<https://ctmuhb.nhs.wales/about-us/our-board/board-papers/2021-board-papers/09-june-2021/2-1b-ctmuhb-annual-report-amp-accounts-2020-21-final-draft-7-6-2021-v2-pdf/>

- 2019/20 – Page 198 (Page 33 of the accounts)

<https://cwmtafmorgannwg.wales/Docs/Annual%20Reports/CTMUHB%20Annual%20Report%202019-2020%20-%20Final%5b1%5d.pdf>

- 2018/19 – attachment 1 – Page 142 (Page 30 of the accounts)
- 2017/18 – attachment 2 – Page 132 (Page 28 of the accounts)
- 2016/17 – attachment 3 – Page 121 (Page 26 of the accounts)

2. How much money has been paid out in redundancy/severance payments made by the Board?

Please see response to question 1.

3. Please break these payments down individually.

This information is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

4. Please provide a brief description of why each redundancy/severance payment was made.

Payments were made in accordance with the provisions of the NHS Voluntary Early Release Scheme (VERS).