

Freedom of Information Request: Our Reference CTMUHB_134_21

You asked:

1. What is the number of medical consultant posts (including NHS and honorary) in your health board by a) headcount and b) WTE, broken down by specialty, as of 18 March 2021 for the following:

i. posts occupied by a permanent substantive consultant

Permanent only		
Specialty	Headcount	WTE
Acute Internal Medicine	15	14.50
Anaesthetics	67	66.40
Cardiology	11	10.10
Child and Adolescent Psychiatry	5	4.40
Clinical Radiology	23	21.60
Dermatology	10	8.90
Emergency Medicine	12	10.50
Endocrinology and Diabetes Mellitus	6	6.00
Forensic Psychiatry	1	0.40
Gastro-enterology	11	10.70
General Medical Practitioner	3	1.97
General Medicine	1	1.00
General Psychiatry	15	14.90
General Surgery	22	22.00
Genito-urinary Medicine	1	1.00
Geriatric Medicine	9	8.30
Haematology	2	1.70
Histopathology	6	5.30
Medical Microbiology	5	4.70
Obstetrics and Gynaecology	21	19.70
Occupational Medicine	1	1.00
Old Age Psychiatry	4	3.60
Ophthalmology	6	5.80
Other Specialties	2	0.40
Otolaryngology	4	4.00
Paediatrics	26	23.40
Palliative Medicine	5	3.80
Respiratory Medicine	8	7.80
Rheumatology	2	2.00
Trauma and Orthopaedic Surgery	28	27.15
Urology	8	7.00
Vascular Surgery	4	4.00
Grand Total	344	324.02

*Honorary only	
Specialty	Headcount
Other Specialties	13
Grand Total	13

ii. posts occupied by a locum consultant (both agency and board employed)

*Locums Health Board employed	
Specialty	Headcount
Acute Internal Medicine	1
Anaesthetics	4
Chemical Pathology	3
Child and Adolescent Psychiatry	4
Clinical Radiology	1
Emergency Medicine	2
General Medicine	3
General Surgery	2
Haematology	1
Obstetrics and Gynaecology	1
Ophthalmology	1
Paediatrics	5
Respiratory Medicine	1
Rheumatology	1
Trauma and Orthopaedic Surgery	1
Grand Total	31

***Agency locums**

Specialty	Headcount
CAMHS	2
General Adult Psychiatry	1
General Medical	4
Obstetrics & Gynaecology	2
Old Age Psychiatry	1
Paediatrics	3
Pathology	1
Psychiatry	1
Surgical	2
Grand Total	17

*Please note Honorary Contracts, Locum employed and Locum agency provided Consultants do not have a WTE figure as they work on an as and when required basis.

iii. other consultant posts not covered by (i) or (ii), including but not limited to:

- **vacant posts which are awaiting approval for recruitment**

7 WTE Consultant posts awaiting approval.

- **newly-created posts which have not yet been advertised**

Information not captured.

- **posts currently under active recruitment, including those where an appointment has been made but the consultant is not yet in post**

There are 21 vacancies in active recruitment stages. 15 of those have been filled and are awaiting the successful appointee to commence.

- **posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful**

Information not captured. No establishment is kept for Medical posts.

2. As of 18 March 2021, how many of the posts listed under (ii) and (iii) above have not been occupied by a permanent substantive post holder since 18 March 2020?

Information not captured. No establishment is kept for Medical posts and therefore dates posts have become vacant are not recorded

3. What definition does your health board use to define a consultant vacancy?

No officially determined definition.