

Freedom of Information Request: Our Reference CTMUHB_81_21

You asked:

Could you please confirm the following:

1. How many members of your medical staff have a GRC (Gender Recognition Certificate)?

We do not record this information, as it is unlawful to request a gender recognition certificate.

2. How many members of your medical staff identify as transgender who do not hold a GRC?

We do not record this information.

3. Does your Health Board restrict doctors or nurses with a GRC who are legally recognised as female from conducting intimate exams on females (eg. smear tests, pelvic exams, breast exams)?

Please see response to question 1. However, there are no such restrictions in place. NHS protocols do not prohibit either female or male clinically trained and qualified staff from conducting intimate examinations on female patients. During all such examination, regardless of whether the clinician is male or female, the patient is offered a chaperone to be present.

4. Does your Health Board restrict any of the duties of nurses and doctors who identify as transgender *who do not hold a GRC* in relation to their work with male or female patients?

We do not record information on transgender staff. Cwm Taf Morgannwg University Health Board does not therefore have any such restrictions in place.