

Freedom of Information Request: Our Reference CTMUHB_101_21

You asked:

Please disclose the information listed in the below tables by return email within 20 days as per the Freedom of Information Act 2000.

Average Band 5 Agency Nurse Rates

Please respond to question one by populating the template below.

a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1 st April 2020 and 31 st January 2021	All Wales contract attached
b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday & Evening</u> hours between 1st April 2020 and 31st January 2021.	
c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday & Bank Holiday</u> hours between 1st April 2020 and 31st January 2021	

Part 2 – High Rate Band 5 Nurse Hours

For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you’re referring to within your response. Please also indicate how many individual nurses make up the figure in response to each of the below.

a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 st April cost £50 per hour or more?	
b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 st April cost £75 per hour or more?	
c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 st April cost £100 per hour or more?	

Our response:

Question 1 – please see attached the All Wales contract.

Question 2:

I can confirm that we are not able to provide this information as we do not readily record due to the way agency costs hit the ledger. They are not in any way readily linked to hours worked for us to report the two together.

Within the Health Board, we deal with two separate systems, whereby one does cost, and the other hours. Although we may hold detail on hours this won't track through to hourly rates. Therefore to enable us to try and attempt to devise something that would fit with this would involve a lot of assumptions, caveats and time. As this is not information that the Health Board routinely compiles, we would have to carry out a specific exercise to collate this data. From our preliminary assessment, we estimate that to comply with your particular request would exceed the appropriate costs limit under section 12 of the Freedom of Information Act 2000. This is currently £450.