Freedom of Information Request: Our Reference CTMUHB_167_21

You asked:

1. Please confirm how many whole time equivalent (WTE) physiotherapists, technicians and assistants, by Agenda for Change (AfC) band, were employed by Cwm Taf Morgannwg University Health Board (children & young people's services and adult services) on the 31st of March 2021.

This should include any generic assistant or technical instructor posts that support physiotherapy service provision. Also, please note that physiotherapy staff work in a range of clinical settings. The answer to this request must also capture physiotherapy staff not directly line-managed by the head of physiotherapy services eg occupational health, community resource teams (CRTs).

Core funded

Role	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Total
Physiotherapist				27	56.56	64.02	8.96	1.6	1.2	159.34
Assistant/Associate Practitioner/Technical Instructor/Generic Worker			22.24							22.24
Helper/Assistant	2	22.89								24.89
Total										206.47

Professional support (not direct line management)

Role	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Total
Physiotherapist				0	6	10.49	0	0	0.4	21.09
Assistant/Associate Practitioner/Technical Instructor/Generic Worker			4.6							4.6
Helper/Assistant		5.2								5.2
Total										30.89

Total WTE posts delivering physiotherapy

Role	Core	Professional	External Funded	Total
Physiotherapist	159.34	21.09	6.93	193.4
Assistant/Associate Practitioner/Technical Instructor/Generic Worker				
	22.24	4.6	4.4	35.28
Helper/Assistant	24.89	5.2	0	30.09
Total	206.47	30.89	11.33	248.69

2. Please confirm how many whole time equivalent (WTE) physiotherapist, technician and assistant vacancies were held in Cwm Taf Morgannwg University Health Board as of 31st of March 2021. The answer should identify the number of registered physiotherapists and the number of unregistered support staff as separate figures. Do not include admin and clerical.

Role	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Total
Health care support worker	-1	4	-1.72							1.28
Physiotherapist				1	3.5	2.29	-3.1	1.4	-0.2	4.89

3. Please confirm or deny if Cwm Taf Morgannwg University Health Board has had any periods of time within the last 12 months to the 31st of March 2021 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.

There have been no delays to recruitment of posts.

- 4. Please confirm or deny whether there have been any physiotherapy service developments in Cwm Taf Mogannwg University Health Board during the last financial year (April 2020 to end of March 2021). If confirmed:
 - a. Please provide details of the developments.
 - First Contact Physiotherapy practitioners sessional
 - Enhanced In-patient rehabilitation
 - Major Trauma rehabilitation coordinators (3 x WTE band 7 open to any therapy profession) currently 1.8 WTE band 7 physio's in the posts.
 Permanent
 - Enhanced activity service in special schools three year contract

- COPD pilot winter only
- Winter pressures additional support for wards & Emergency Dept. winter only
- Community Well-being hubs (transformation). Permanent
- Falls co-ordinator Bridgend. permanent
- Multi Disciplinary Team Covid Hub.
- Ysbyty Seren Field hospital

Please confirm or deny whether these were supported by additional resources.

Yes all were supported

5. Please confirm or deny if there have been any discontinued posts and/or services in the last year (April 2020 to end of March 2021). If confirmed, please provide details.

No discontinued posts. No core services discontinued. A number of services were supported for fixed term period.

6. Please confirm or deny if there has been any increase or decrease in demand for physiotherapy services in the last year (April 2020 to end if March 2021). If confirmed, please provide details.

Response to Covid 19 resulted in some realignment of priorities and temporary changes to services. Unprecedented demand in some areas e.g. critical Care and in-patient services. Reduced demand for MSK OP during lockdowns.

7. Please provide details of the level of budget increase or reduction made by the physiotherapy service in Cwm Taf Morgannwg University Health Board in the last financial year (April 2020 to end of March 2021) and what this is as a percentage of the physiotherapy budget.

Increase of £422,224, which represents a 6% increase

8. Please provide details of spend on agency/locum staff in the last year April 2020 to end of March 2021.

£22,119